

CERTIFICATE OF ACHIEVEMENT

SCS Global Services does hereby attest that an independent assessment was conducted for the following Facility:

Montoi, S.A. de C.V.

Libramiento Noreste Km 27, Ciudad General Escobedo, Nuevo León 66052, Mexico

Operated by:

Mattel

333 Continental Blvd, El Segundo, California 90245, United States

The facility has been verified by SCS Global Services to the following Standard:

Certification Standard for Zero Waste Facilities: Certification Standard for Zero Waste
SCS-110

The scope of this certificate shall be limited to the Certified Facility name above, and excludes any other facility managed by the Operator.

The facility qualifies for the following claim: 98.91 % Waste Diversion from Landfill Achieved.

Diversion achieved using the following methods:

Composting: 2.65 % Recycling: 75.64 %

Waste-to-Energy: 19.84 %

E-Waste: 0.41 % Sale (Other): 0.37 %

Landfilled: 1.09 %

VICES SO SERVICE SLOBAL S GLOBAL Certificate Code: SCS-ZW-0025 Valid From: March 11, 2025 Valid To: March 10, 2026

Issuance Date: March 11, 2025

Scott Coye-Huhn Vice President, EBC SCS Global Services



Emeryville, CA 94608 USA



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Scott Coye-Huhn Vice President, EBC SCS Global Services