

Notification of RSPO Re-Certification 2 Assessment of Olam Palm Gabon – Awala Palm Oil Mill, Gabon

Parent Company: Olam Group Limited

RSPO Membership: 1-0379-22-000-00

To Whom It May Concern:

Olam Palm Gabon – Awala Palm Oil Mill of Gabon has commissioned SCS Global Services to conduct an RSPO Re-Certification 2 Assessment of its palm oil mill and supply basin located near Tsika Galerie, Libreville, Gabon BP 1024. The assessment will be conducted of 1 Palm Oil Mill and 6 Oil Palm Plantations.

SCS Global Services plans to conduct the Re-Certification of the **Olam Palm Gabon – Awala Palm Oil Mill** from **25th – 29th May 2026**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the National Interpretation of the P&C for **Gabon/2020**).

Olam Palm Gabon (OPG), a subsidiary of the Olam International Limited from Singapore is established in the Coast region of Gabon. OPG is an integrated agro-industrial company created on April 1st, 2011.

Olam Group Limited set up Olam Palm Gabon (OPG), a Joint Venture Company with the Gabonese government in Gabon, as a subsidiary to focus mainly on the establishment of oil palm plantations development and processing of palm oil for both local and international markets. On 26th November 2010, the company was granted a total of 51,920 ha of concessions for a 50-year period. These concessions consist of three lots located in the provinces of Estuary and Middle Ogooue areas in the forest zone of Gabon, for agro-industrial oil palm plantation development. They include “Lot 8” of 20,030 ha located in the Department of Komo Kango of the Estuary province, “Lot 9” covering an area of 18,530 ha located in the Department of Abanga-Bignie in the province of Moyen-Ogooue and “Lot 11” of 13,360 ha lying between the Department of Abanga-Bignie and Department of “Ogooue et les Lacs” also in the Moyen-Ogooue province. First palm oil plantation started in 2011 and ended in 2016 following a successful completion of NPP.

In 2016, Olam Palm Gabon (OPG), also acquired oil palm concessions in the Lambaréné area previously owned by SIAT (Société d’Investissement pour l’Agriculture Tropicale), including 3 concessions known as “Makouké”, “Bindo” and “Bindo Bifoun” concessions that respectively covers an area of 9,898 ha, 3,227 ha and 5,488 ha respectively.

OPG has about 12,756.01 hectares of oil palm plantation and 1 processing unit over 38,737.7 ha of its all concession. 14 villages are directly impacted by OPG activities (7 closed to Awala site and 7 closed to Makouke site) and over 2000 direct and indirect workers employed. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

COMPANY NAME	
Parent Company	Olam Group Limited
Mill Name	Awala Palm Oil Mill
Address	Department of Komo Kango of the province of Estuary, Gabon
GPS Reference (Palm Oil Mill)	Latitude: 0.021987 S Longitude: 10.197727 E
Prisma Trading Account ID	TA25-017153
Mill Capacity (tonnage/hour)	45 mt/hr
Supply Chain Model	IP
CPO Tonnage (Projection 2026)	23,744.36
PK Tonnage (Projection 2026)	3,799.10
FFB Tonnages (Projection 2026)	94,977.42

Farms / Estate / Association	Location	GPS Coordinates	Planted Area (ha)	Certified Area (ha)	Annual FFB Projection (MT)
Lobe	Kango	- 0.042272, 10.209186	2,239	3,087	19,632.44
Bokoue	Kango	- 0.04597,10.204049	2,313	3,303	20,281.30
Komo	Kango	- 0.0406710.146378	2,270	13,640	19,904.26
Makouke	Makouke	- 0.525614 10.381616	3,702	9,898	22,601.18
Bindo	Makouke	- 0.424108 10.381635	1,709	3,227	10,433.66
Bindo-Bifoun	Makouke	- 0.398848 10.415947	348	5,488	2,124.58
TOTAL			12,581	38,643	94,977.42

Location Maps:

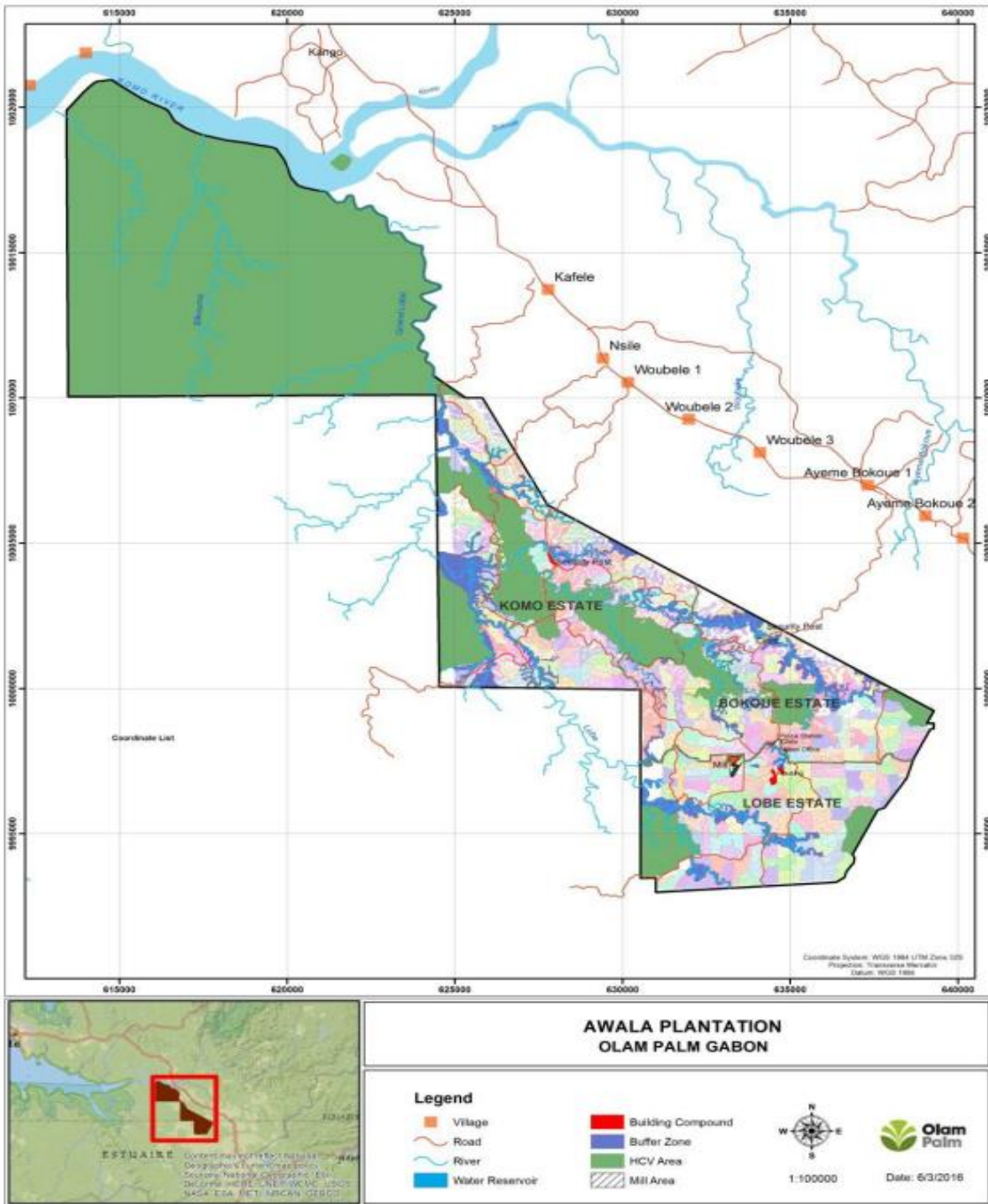


Fig1: Awala

Estate Map showing the locations of all 3 plantations under Awala – Source OPG GIS Team

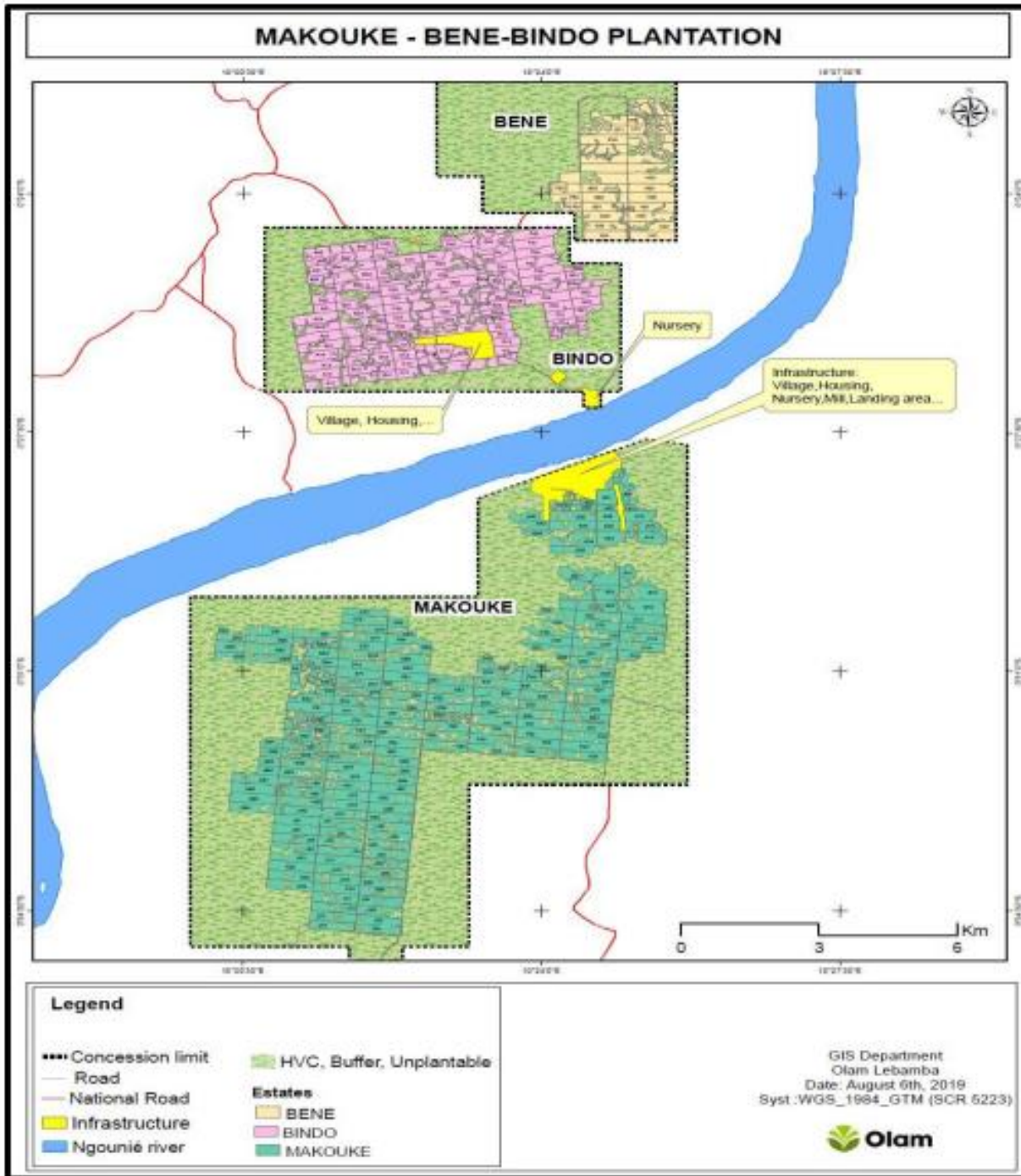


Fig2: Makouke Estate Map showing the locations of all 3 plantations that fall under Makouke – Source OPG GIS Team

New Plating Procedure Process – NPP

Has the UoC undergo a NPP Process? YES NO

If yes, please provide the completion date of the NPP Process:

Notes: Awala NPP: 22 Feb 2011 to 23 Mar 2011.

Bindo-Bifoun NPP: 13 to 14 Mach 2019

Remediation and Compensation Procedure – RaCP

Is any estate on the management unite undergoing RaCP Process? YES NO

If yes, please indicate current status:

Reference: <https://rspo.org/as-an-organisation/tools/remediation-and-compensation/racp-trackers/>

SCS Global Services (SCS) is a global leader in third-party environmental and sustainability certification, auditing, testing services, and standards. Established as an independent third-party certification firm in 1984, our goal is to recognize the highest levels of performance in environmental protection and social responsibility in the private and public sectors, and to stimulate continuous improvement in sustainable development. SCS became one of the first recognized California Benefit Corporations. SCS holds itself to the highest standards in the industry and has been accredited by six different accreditation bodies covering over 15 different certification systems, including food and agriculture, forestry, greenhouse gas, indoor air quality, sustainable furniture and biofuels. SCS was approved as a RSPO certification body for supply chain certification (worldwide) on 13 January 2017. Most recently approved for Principles & Criteria scope (worldwide) 13 November 2018.

SCS Global Services has appointed the following team for the assessment of **Olam Palm Gabon – Awala Palm Oil Mill**:

Name	Role	Audit Aspects	Qualification and Experience
Charles Kouadio	Lead Auditor	Social, Land right and Best Agronomic Practices.	Agronomy Engineer (Specialty: Economics and Management of Agricultural Enterprises, Council in agriculture, social and rural management, production, marketing and management systems, Management of optimal conditions for animal and plant production) at School of Agronomy of Polytechnic Institute Felix Houphouet-Boigny in Yamoussoukro. RSPO P&C (2013) Lead Auditor Course. RSPO Lead Auditor P&C 2018. RSPO SCCS (2017) Lead Auditor Course. Course for senior auditor in Organic regulations and in social standards as SMETA. ISO 9001:2008 Lead Auditor course. Certificate in climate change and food security. Certificate on Humanitarian Project Management. Certificate in Monitoring / Evaluation of projects. SA8000 Social Accountability International Basic Lead Auditor course (2021) and RSPO Independent Smallholder Standard 2019 (RISS). Specialist oi Monitoring and Evaluation of sustainability standards indicators (Environment, social and quality of implementation) at Bureau Veritas Côte d'Ivoire (since 2019 until today). Consultant / Assessor for sustainable cocoa production and traceability for supply chain at Intertek Nigeria and Ivory Coast (since 2019 until today). Sustainability and Certification Manager at Control Union (December 2012 to March 2019). Consultant / Assessor for Assessment of RSPO P&C requirements at SCS Global Services (since 2019 until March 2021). Currently working for SCS as a full-time staff. He is fluent in French and in English



Frank Kwesi	Auditor	Environment, Continuous Improvement and Supply Chain	Has master's in environmental management and policy from the University of Cape Coast, Ghana, BSc. Finance & Entrepreneurship Development, Garden City University College HND Wood Technology, Kumasi Polytechnic. Has attended and passed several certification courses including; RSPO P&C 2013 Lead Auditor Course organized by Proforest Africa, RSPO P&C 2018 Lead Auditor Refresher organized by Checkmark Training, RSPO SCC Lead Auditor Course and RSPO SCC 2020 Lead Auditor Refresher organized by Checkmark Training, ISO 9001:2015 Lead Auditor, SA 8000 basic lead auditor organized by SAI, HCV Assessor training organized by Proforest Africa, FSC Forest Management & Chain of Custody Lead Auditor, Rainforest Alliance, Agriculture standard Lead Auditor Course, Possess also health and safety certificates in NEBOSH International General Certificate (Occupational Health and Safety), OHSAS 18001 Certified Auditor. Frank has also participated and attended several RSPO trainings and webinars including FPIC, DWL, Dispute Settlement Facility, RSPO Palm GHG Assessment, Introduction to RSPO P&C Metric Template, Gender Guidance to RSPO, Palmtrace New Features for ISH, RSPO Remediation and Compensation Procedures, RSPO revised NPP 2021, Prisma and the new RSPO reporting template (UAR). Frank has led several RSPO P&C and SCC audits several countries in Africa and Southeast Asia (PNG) since 2016. Has also work on United Nations Industrial Development (UNIDO) projects including Trade and Capacity Building (TCB) and the West Africa Competitiveness Project as the Local Expert. Frank has also led and been involved in several HCV assessment in tropical forests and natural rubber plantation operating companies in Ghana. Currently work as a full-time employee for SCS Global Services. He is fluent in English and in local languages.
Armand Zongang	Auditor	Environment, Health and Safety	Forest Engineer at University of Dschang; master's degree in Sustainable and intergraded management at University of Montpellier 2-MNHN Management. Lead auditor ISO 9001-2015, Lead Auditor FSC FM and COC, HVC identification, RSPO SCCS (2020) Lead Auditor, RSPO P&C (2018) Lead Auditor Refresher. Over twenty years of field experience in managing certification cycles, managing auditors, planning audits, conducting audits, risk management, consulting with stakeholders, etc. Participated several audits either as an auditor or as a coach, for the following standards (FSC, OLB, RSPO, SAN, PAFC, ISO 9001) and for Certification Bodies including Rainforest Alliance, NEPCON, Bureau Veritas, SCS GOLBA LSERVICES in Central and West Africa. Armand is bilingual (English and French) and operates mainly in Central and West Africa. He also has field experience in Latin America and Asia.
Aime Gbakre	Auditor	Social, Legal Compliance and Smallholder Inclusion	Bachelor's in quality Control and Environment Management, ESTC, Abidjan (2018). Marketing-Communication and Advertising Design Engineer, Institute of Technologies Abidjan (2009). Bachelor of Arts in literature, specialized in English, University of Cocody, Abidjan (2005). HND in Human Resources Management and Corporate Communication, ESSECT Henri Poincaré, Abidjan (2005), and Baccalaureate in Literature. Successfully completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course 2018, Child Labor Cantered Due Diligence 2015 and Management on Human Resources 2015. Experience in social audit,

			sustainable agriculture, and certification of agricultural production systems with various CB's and for various crops such as palm oil. He is consultant at SCS Global Services. Aimé is bilingual (English and French) and operates mainly in Central and West Africa. He is fluent in French and in English.
Madjinou Kassa Flore Dulcy	Technical Expert/Translator	Translator and Interpretation of national laws	Specialized in international Trade (Logistics and Transportation). Fluent in both French and English language. Familiar with Gabon national laws.

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of **Olam Palm Gabon – Awala Palm Oil Mill**, particularly related to social and environmental impacts.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment. Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

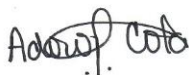
Name: _____
 Address: _____
 Email: _____
 Phone number: _____

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

Ms. Adriana Cala Director, responsible Palm Oil Programs SCS Global Services 2000 Powell Street, Suite 600 Emeryville, CA 94608 USA Tel: +1.786.281.2707 Email: rspo-sh@scsglobalservices.com	And/or	Mahamadou DAO Compliance & Certification(OPG/ORG) Olam Palm Gabon SA/ Olam Rubber Gabon Galerie Tsika, BP 1024 Libreville, Gabon M +241 66 00 61 78 Email: mohamed.dao@olamnet.com
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All comments and sources will be kept in strict confidence at the request of the commenter. Also, please feel welcome to forward this message to other stakeholders that you think may have an interest in sharing their perspective on this assessment.

Thank you for your comments and feedback.



Adriana Cala
 Director, Responsible Palm Oil Programs