

CERTIFICATE OF ACHIEVEMENT

SCS Global Services does hereby attest that an independent assessment was conducted for the following Facility:

HMS Mfg. Co.

1230 East Big Beaver Road, Troy, Michigan 48083, United States

Operated by:

HMS Mfg. Co.

1230 East Big Beaver Road, Troy, Michigan 48083, United States

The facility has been verified by SCS Global Services to the following Standard:

Certification Standard for Zero Waste Facilities: Certification Standard for Zero Waste SCS-110

The scope of this certificate shall be limited to the Certified Facility name above, and excludes any other facility managed by the Operator.

For the current year, the facility qualifies for the following claim:

90.50 % Waste Diversion from Landfill Achieved.

Diversion achieved using the following methods:

E-Waste : 0.17 %

Recycling : 90.33 %

Landfilled : 9.50 %

12-month period audited: [Jul 01, 2024 to Jun 30, 2025]

Percentage Point Change from Previous Audit: 15.23 %

Certificate Code: **SCS-ZW-0042**

Valid From: **December 11, 2025**

Valid To: **December 10, 2026**

Issuance Date: **December 11, 2025**


Scott Coye-Huhn Chief Operating Officer,
SCS Global Services



SCSglobal
SERVICES

SCS Global Services, 2000 Powell Street, Suite 600
Emeryville, CA 94608 USA

Certificate Annex

HMS Mfg. Co.

1230 East Big Beaver Road, Troy, Michigan 48083, United States

Certification: Certificate # SCS-ZW-0042

Operated by: **HMS Mfg. Co.** - 1230 East Big Beaver Road, Troy, Michigan 48083, United States

Zero Waste Journey

12 Month Period Audited	Diversion Achieved	Methods Used to Achieve Diversion	Percentage Point Change from Previous Audit
Jul 1, 2024 to Jun 30, 2025	90.50 %	E-Waste : 0.17 % Recycling : 90.33 % Landfilled : 9.50 %	15.23 %
Jul 1, 2023 to Jun 30, 2024	75.27 %	E-Waste : 0.09 % Recycling : 75.12 % Waste-to-Energy : 0.06 % Landfilled : 24.73 %	-13.51 %
Jul 1, 2022 to Jun 30, 2023	88.78 %	Composting : 0.92 % Recycling : 83.20 % E-Waste : 0.02 % Waste-to-Energy : 2.32 % Sale for Manufacturing : 2.32 % Landfilled : 11.22 %	

Issuance and Amendment History

Issuance/ Amendment Date	Amendment Number	Amendment Reason
Dec 11, 2025		



Certificate Annex

Definitions

Composting	Waste material diverted using composting (on-site or sent to a licensed composting facility), excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
E-Waste	Waste material sent to a licensed e-waste facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Landfilled	Waste material sent directly to, or removed at any point in the diversion process, and sent to licensed landfill or incinerated without energy recovery.
Prevention Through Redesign	Waste material which would have occurred under a former process that has since been eliminated or reduced due to redesign of the product, packaging, or process; this is only an internal diversion method.
Reclamation	Waste material that is collected and used as an input into a manufacturing process at the Certified Facility named on this certificate, resulting in a different use of the material as prior to it being designated as a waste; this is only an internal diversion method.
Recycling	Waste material sent to a licensed recycling facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Reuse	Waste material that is collected and used as an input into a manufacturing process at the Certified Facility named on this certificate, to be used for the same purpose as prior to it being designated as a waste; this is only an internal diversion method.
Sale	Waste material sold or donated to businesses or individuals, excluding residuals or contamination that is removed at any point in the diversion process and sent to landfill.
Waste-to-Energy	Waste material sent to a licensed waste-to-energy facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Zero Waste	99%+ of all waste material generated or prevented by the Operator, within the boundary of the subject under assessment.

Certificate Annex

Disclaimers

1. Hazardous waste that is required to be landfilled or incinerated by law is not included in the diversion calculation. However, hazardous waste that is diverted from landfill is included.
2. Waste stored at the time of the 12-month period audited shall not be included in the calculation but will be reflected in the following certified period.

