

CERTIFICATE OF ACHIEVEMENT

SCS Global Services does hereby attest that an independent assessment was conducted for the following Facility:

Mattel PTMI (East Plant)

P524+394, Jl. Industri Utama, Pasirsari, Kec. Cikarang Utara, Kabupaten Bekasi, Jawa Barat 17530, Indonesia

Operated by:

Mattel, Inc.

333 Continental Blvd, El Segundo, California 90245, United States

The facility has been verified by SCS Global Services to the following Standard:

Certification Standard for Zero Waste Facilities: Certification Standard for Zero Waste SCS-110 V4.1

The scope of this certificate shall be limited to the Certified Facility name above, and excludes any other facility managed by the Operator.

For the current year, the facility qualifies for the following claim:

98.02 % Waste Diversion from Landfill Achieved.

Diversion achieved using the following methods:

Composting : 2.14 %

E-Waste : 0.03 %

Recycling : 62.60 %

Sale (Other) : 22.05 %

Waste-to-Energy : 11.20 %

Landfilled : 1.98 %

12-month period audited: [Jan 01, 2024 to Dec 31, 2024]

Percentage Point Change from Previous Audit: 3.57 %

Certificate Code: **SCS-ZW-0052**

Valid From: **May 13, 2026**

Valid To: **May 12, 2027**

Issuance Date: **May 13, 2026**



Scott Coye-Huhn Chief Operating Officer,
SCS Global Services



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Certification: Certificate # SCS-ZW-0052

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Zero Waste Journey

12 Month Period Audited	Diversion Achieved	Methods Used to Achieve Diversion	Percentage Point Change from Previous Audit
Jan 1, 2024 to Dec 31, 2024	98.02 %	Composting : 2.14 % E-Waste : 0.03 % Recycling : 62.60 % Sale (Other) : 22.05 % Waste-to-Energy : 11.20 % Landfilled : 1.98 %	3.57 %
Jan 1, 2023 to Dec 31, 2023	94.45 %	Recycling : 69.06 % Sale (Other) : 14.93 % Waste-to-Energy : 10.47 % Landfilled : 5.55 %	2.13 %
Jan 1, 2022 to Dec 31, 2022	92.32 %	Recycling : 65.90 % Sale (Other) : 6.59 % Waste-to-Energy : 19.82 % Landfilled : 7.68 %	

Issuance and Amendment History

Issuance/ Amendment Date	Amendment Number	Amendment Reason
May 13, 2026		

Definitions

Composting	Waste material diverted using composting (on-site or sent to a licensed composting facility), excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
E-Waste	Waste material sent to a licensed e-waste facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Landfilled	Waste material sent directly to, or removed at any point in the diversion process, and sent to licensed landfill or incinerated without energy recovery.
Prevention Through Redesign	Waste material which would have occurred under a former process that has since been eliminated or reduced due to redesign of the product, packaging, or process; this is only an internal diversion method.
Reclamation	Waste material that is collected and used as an input into a manufacturing process at the Certified Facility named on this certificate, resulting in a different use of the material as prior to it being designated as a waste; this is only an internal diversion method.
Recycling	Waste material sent to a licensed recycling facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Reuse	Waste material that is collected and used as an input into a manufacturing process at the Certified Facility named on this certificate, to be used for the same purpose as prior to it being designated as a waste; this is only an internal diversion method.
Sale	Waste material sold or donated to businesses or individuals, excluding residuals or contamination that is removed at any point in the diversion process and sent to landfill.
Waste-to-Energy	Waste material sent to a licensed waste-to-energy facility, excluding residuals or contamination that is removed at any point in the diversion process, and sent to landfill.
Zero Waste	99%+ of all waste material generated or prevented by the Operator, within the boundary of the subject under assessment.

Certificate Annex

Disclaimers

1. Hazardous waste that is required to be landfilled or incinerated by law is not included in the diversion calculation. However, hazardous waste that is diverted from landfill is included.
2. Waste stored at the time of the 12-month period audited shall not be included in the calculation but will be reflected in the following certified period.

