



Starbucks Coffee Company

C.A.F.E. Practices Version 3.4

Self-evaluation for Processors

Applicant Information

Application number (ID): _____

Entity name: _____

Entity code: _____

Contact person: _____ Gender: ☐ Male ☐ Female

Address: _____

Email: _____

Telephone: _____

GPS Latitude: _____ ° _____ ' _____ " (N) (S)

GPS Longitude: _____ ° _____ ' _____ " (E) (W)

Entity supported the costs of the verification? ☐ Yes, paid directly for the cost
☐ Yes, paid indirectly for the cost (e.g., deductions from sales of coffee; logistical support)
☐ No

Evaluation Information

Name of evaluator: _____

Date(s) of evaluation: _____

Person responsible for reviewing the report: _____

Date(s) of previous verification(s) of this entity: _____

Evaluated during harvest? ☐ Yes ☐ No

Processor Information

Processor type: ☐ Wet ☐ Dry ☐ Wet/Dry

This entity only sorts and grades coffee: ☐ Yes ☐ No

Activities conducted at mill:

☐ Pulping ☐ Sun drying ☐ Mechanical drying
☐ Hulling ☐ Mechanical sorting ☐ Storage
☐ Grading ☐ Hand sorting ☐ Export

Total annual processing volume (Kg) based on inspection:
 Crop year (e.g., 2013/2014)

2 years prior to most recent completed harvest

1 year prior to most recent completed harvest

Most recent completed harvest*

☐ Not Available

☐ Not Available

*required field

Cherry: _____

Parchment: _____

Green: _____

Note: Annual processing volume should represent the **actual** volume of the most recent completed harvest.

If "Not Available" selected above, please include an explanation for why the information was missing (e.g., new entity, data unreliable etc.):

Are other products handled or processed at the entity? ☐ Yes ☐ No
 If yes, please specify:

Flows:

Name(s) of mill(s) or warehouses(s)
where coffee is sent: _____

How many kilograms (green coffee)
are sent to each entity? _____

Workers:

Entity uses labor intermediaries? ☐ Yes ☐ No

Type of intermediary ☐ External subcontracting agency
(if applicable): ☐ Informal worker group leader/agent
☐ Other: _____

Worker Type	Total Number	Number of workers hired directly by entity	Number of workers contracted through labor intermediaries	Number of workers living onsite
Permanent workers:				
Temporary/seasonal workers:				

Number of children living on site: _____

Number of children of **primary** school age: _____ Number of children of **secondary** school age: _____

Subject Area: Economic Accountability

Criterion EA-IS1: Demonstration of Financial Transparency	
Indicators	Evidence/Justification
<p>EA-IS1.3 Entity keeps receipts or invoices for the coffee (cherry, parchment, green) it buys or sells.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	
<p>EA-IS1.4 Presented documents indicate: date, names of buyer and seller, unit of measure (volume or weight), price per unit, quantity, type of coffee (cherry, parchment or green).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p><u>Receipts for:</u> <input type="checkbox"/> coffee purchased <input type="checkbox"/> coffee sold</p> <p><u>Documents include:</u> <input type="checkbox"/> dates <input type="checkbox"/> names of entities buying and selling <input type="checkbox"/> units of measure <input type="checkbox"/> price per unit <input type="checkbox"/> quantity of coffee <input type="checkbox"/> type of coffee <input type="checkbox"/> all of the above</p> <p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>

Subject Area: Social Responsibility

Criterion SR-HP1: Wages and Benefits

Indicators

Evidence/Justification

SR-HP1.1

ZERO TOLERANCE: All permanent workers are paid the nationally or regionally established minimum wage. If minimum wages for permanent workers have not been established, all permanent workers are paid the local industry standard wage.

If workers are paid by production, wages meet the nationally or regionally established minimum wage, or, where minimum wage has not been established, the local industry standard wage.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

SR-HP1.10

EXTRA POINT: All permanent workers are paid **MORE** than the nationally or regionally established minimum wage. If minimum wages for permanent workers have not been established, all permanent workers are paid **MORE** than the local industry standard wage.

If workers are paid by production, wages are higher than the nationally or regionally established minimum wage, or, where minimum wage has not been established, the local industry standard wage.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Low-High range of payments per hr/day/wk:

Lowest payment: _____ per _____

Highest payment: _____ per _____

National wage/industry standard:

_____ per _____

Source of Evidence:

☐ Documentation: _____

☐ Interview: _____

SR-HP1.2

ZERO TOLERANCE: All temporary and seasonal workers are paid the nationally or regionally established minimum wage. If minimum wages for temporary/seasonal workers have not been established, all temporary/seasonal workers are paid the local industry standard wage. If workers are paid by production, wages meet the nationally or regionally established minimum wage, or, where minimum wage has not been established, the local industry standard wage.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

SR-HP1.11

EXTRA POINT: All temporary and seasonal workers are paid **MORE** than the nationally or regionally established minimum wage. If minimum wages for temporary/seasonal workers have not been established, all temporary/seasonal workers are paid **MORE** than the local industry standard wage.

If workers are paid by production, wages are higher than the nationally or regionally established minimum wage, or, where minimum wage has not been established, the local industry standard wage.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Low-High range of payments per hr/day/wk:

Lowest payment: _____ per _____

Highest payment: _____ per _____

Pay by Productivity? ☐ Yes ☐ No

Payment per activity: _____ per _____

National wage/industry standard:

_____ per _____

Source of Evidence:

☐ Documentation: _____

☐ Interview: _____

SR-HP1.4

Management maintains complete written earning records for at least the past year, which itemize all: wages, overtime worked, and deductions.

For warehouses and mills, hours AND days worked must also be included in the records.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

See next page for related indicator.

<p>SR-HP1.5 Workers have access to their earnings records, which itemize all wages, overtime and deductions.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	
<p>SR-HP1.6 <u>EXTRA POINT:</u> Workers are given copies of earnings records, which itemize all wages, overtime and deductions.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Earnings records itemize:</u></p> <p><input type="checkbox"/> wages <input type="checkbox"/> overtime worked <input type="checkbox"/> deductions <input type="checkbox"/> hours & days worked</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>
<p>SR-HP1.3 <u>ZERO TOLERANCE:</u> Wages are paid regularly to all workers in cash, cash equivalent (check, direct deposit), or through in-kind payments (e.g., food), if legally permissible.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Type of payment:</u> <input type="checkbox"/> cash <input type="checkbox"/> check <input type="checkbox"/> other: _____</p> <p><u>Frequency of payment:</u></p> <p><input type="checkbox"/> daily <input type="checkbox"/> weekly <input type="checkbox"/> biweekly <input type="checkbox"/> monthly</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>
<p>SR-HP1.7 Employer pays for any national, legally required benefits (social security, vacation, disability) for permanent workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>

<p>SR-HP1.8 Employer pays for any national, legally required benefits (social security, vacation, disability) for temporary and seasonal workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>
<p>SR-HP1.9 Overtime pay meets national requirements. If workers are paid by production, overtime wages meet the local/regional/national requirements. If overtime pay has not been established by law, overtime is calculated at 150% of regular pay. If workers are paid by production, wages meet the above requirements.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Overtime worked? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><u>Overtime wages:</u> _____ per _____</p> <p><u>National requirement:</u> _____ per _____</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>
<p>SR-HP1.12 Where in-kind payments (e.g., food) are legally permissible, in-kind payments are agreed to by the employee and the employer, and itemized in writing by product, quantity, average price, and frequency of distribution.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____ <input type="checkbox"/> Interview: _____</p>

<p>SR-HP1.13 Time spent by workers in any required trainings and meetings is considered working time and workers are compensated at their normal rate.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP1.14 Financial disciplinary penalties are not assessed against workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP1.15 The use of continuous short-term employment contracts or the practice of terminating and then rehiring workers is not permitted as a means to avoid legal obligations related to wages and benefits.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP1.16 Workers are not required to pay a recruitment fee as a condition for employment.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>

<p>SR-HP1.17 <u>ZERO TOLERANCE:</u> Labor intermediaries are only used where legally permissible. Legal status of the intermediary can be demonstrated at the time of inspection. All necessary documentation from the labor intermediary is made available at the time of the inspection to support evaluation of relevant Social Responsibility indicators.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p align="center">Criterion SR-HP2: Freedom of Association/Collective Bargaining</p>	
<p align="center">Indicators</p>	<p align="center">Evidence/Justification</p>
<p>SR-HP2.1 Workers have either direct communication or a designated representative to communicate with management or employer.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP2.2 Workers are able to talk about workplace grievances with management or employer with no fear of reprisal.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP2.3 Management policies recognize the workers' rights to organize and/or collectively bargain as allowed by national laws and international obligations.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>

<p>SR-HP2.4 A workers' association or committee has been formed and governed by the employees, independent of management influence except where prohibited by law.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP2.5 There are regular meetings between management and employees or worker's representative to improve working conditions.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Frequency of meetings: _____meeting(s) per _____</p> <p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP2.6 <u>EXTRA POINT:</u> If a workers' association or committee exists, a workers' association fund has been established to which management and workers contribute matching funds.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>See next page for related indicator.</p>

<p>SR-HP2.7 <u>EXTRA POINT:</u> If a workers' association fund has been established, workers have access to association fund to finance projects that improve living conditions for workers and their families.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Workers' association exists? <input type="checkbox"/> Yes <input type="checkbox"/> No Workers' association fund? <input type="checkbox"/> Yes <input type="checkbox"/> No Equal access to fund? <input type="checkbox"/> Yes <input type="checkbox"/> No Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-HP2.8 If allowed by law, and agricultural worker organizations are established in the coffee sector, a collective bargaining agreement exists between employees and employer.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p align="center">Criterion SR-HP3: Hours of Work</p>	
<p align="center">Indicators</p> <p>SR-HP3.1 All workers do not work more regular hours (before overtime) per day or week than allowed by local law. If regular hours are not established, regular hours are considered as 8 hours per day, 48 hours per week.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p align="center">Evidence/Justification</p> <p>See next page for related indicator.</p>

<p>SR-HP3.3 All workers must not work more total hours (including overtime) in one day or week than allowed by local laws. If total hours have not been established by law, workers do not work more than 60 hours per week, except where a written agreement exists between workers and management.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Regular hours per day/week/month/year:</u></p> <p>____ hrs per ____ for full-time workers</p> <p>____ hrs per ____ for temporary workers</p> <p><u>Total hours per day/week/month/year:</u></p> <p>____ hrs per ____ for full-time workers</p> <p>____ hrs per ____ for temporary workers</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>
<p>SR-HP3.2 All permanent workers must have, as a minimum, the equivalent of one continuous 24 hour period off in each 7 day period, or longer if required by law, whichever is greater.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u># of days off per 7 day period:</u> ____</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>
<p>SR-HP3.4 If overtime work is required as part of the job, such requirements are clear at the time of hiring and recorded in writing and signed by the employee.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>

<p>SR-HP3.5 Hours worked on potentially hazardous activities (e.g., pesticide exposure, very heavy labor, etc.) are limited according to the law. If hours have not been established by law, the activities are limited to six hours per day.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p># of hours worked per day on potentially hazardous activities: ____</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>
<p>SR-HP3.6 Employer has a paid sick leave program for all permanent workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>
<p>SR-HP3.7 Employer has an annual leave (vacation) program as required by law. If laws have not been established, annual leave for permanent workers is a minimum of ten working days per year (prorated in cases of less than one year of employment).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>
<p>SR-HP3.8 If workers do not take annual leave (vacation), employer can either allow vacation time to accrue or can pay wages for the equivalent amount of time accrued under the regular pay scale, where permissible by law.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: ____</p> <p><input type="checkbox"/> Interview: ____</p>

Criterion SR-HP4: Child Labor/Non-Discrimination/Forced Labor	
Indicators	Evidence/Justification
<p>SR-HP4.1</p> <p>ZERO TOLERANCE: Employer does not directly or indirectly employ any persons who are under the age of 14 or the legal working age (ILO Conventions 10 and 138).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Age of youngest worker: _____</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-HP4.2</p> <p>ZERO TOLERANCE: Employment of authorized minors follows all legal requirements, including, but not limited to, work hours, wages, education, working conditions, and does not conflict with or limit their access to education (ILO Convention 10).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Evidence of authorization?</p> <p><input type="checkbox"/> note from parents/guardians</p> <p><input type="checkbox"/> verbal agreement <input type="checkbox"/> other _____</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-HP4.3</p> <p>ZERO TOLERANCE: Employer enforces a policy of prohibiting discrimination on the basis of gender, race, ethnicity, age or religion (ILO Convention 111).</p> <p><i>Written policy required for large/medium farms, mills, and warehouses with more than 5 employees.</i></p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>SR-HP4.4</p> <p>ZERO TOLERANCE: Employer enforces a policy that prohibits the use of forced, bonded, indentured, convict or trafficked labor (ILO Conventions 29, 97, 105 and 143).</p> <p><i>Written policy required for large/medium farms, mills, and warehouses with more than 5 employees.</i></p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-HP4.5</p> <p>ZERO TOLERANCE: The workplace is free from physical, sexual, and verbal harassment and abuse.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-HP4.6</p> <p>ZERO TOLERANCE: Workers do not surrender their identity papers or other original personal documents or pay deposits as a condition of employment.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-HP4.7</p> <p>All workers are employed, promoted, and compensated equally based upon their ability to perform their job, and not on the basis of gender, ethnicity, religious or cultural beliefs.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

Criterion SR-WC1: Access to Housing, Potable Water and Sanitary Facilities	
Indicators	Evidence/Justification
<p>SR-WC1.1 Permanent and temporary/seasonal workers living onsite have habitable housing.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><input type="checkbox"/> adequate ventilation <input type="checkbox"/> impermeable roof <input type="checkbox"/> lighting <u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC1.2 Employer provides workers with convenient access to safe drinking water.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><input type="checkbox"/> water testing <input type="checkbox"/> water boiled <input type="checkbox"/> spring/well with concrete cap <input type="checkbox"/> other method of purification: <u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC1.3 Worker housing has buffer zones, of 10 meters minimum width, from productive area and agrochemical storage facilities to prevent injury or agrochemical exposure to workers and their families.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Distance from productive area to worker housing:____meters Distance from agrochemical storage facilities to worker housing:____meters <u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>

<p>SR-WC1.4 Workers have convenient access to sanitary facilities that do not contaminate the local environment.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC1.5 Garbage from housing and facilities provided by employer is removed either to a municipal waste dump or to a waste site located at least 25 meters from any worker housing.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Distance from waste dump to worker housing:____meters <u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
Criterion SR-WC2: Access to Education	
Indicators	Evidence/Justification
<p>SR-WC2.1 <u>ZERO TOLERANCE:</u> Children of legal school age who live onsite or accompany family members who are working onsite attend school.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>

<p>SR-WC2.2</p> <p>If reasonable access to public education does not exist, primary school aged children of workers who live on-site have access to primary education, facilities and materials equal to national or regional requirements.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	
<p>SR-WC2.3</p> <p>If reasonable access to public education does not exist, secondary school aged children of workers who live on-site have access to secondary education, facilities and materials equal to national or regional requirements.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-WC2.4</p> <p><u>EXTRA POINT:</u> Employer supports local schools with either in-kind donations or financial support.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-WC2.5</p> <p><u>EXTRA POINT:</u> Employer supports training or workshops for permanent/full-time workers on additional skills or trades (i.e. financial literacy, second language).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>Criterion SR-WC3: Access to Medical Care</p>	
Indicators	Evidence/Justification
<p>SR-WC3.1</p> <p>Employer has a medical care plan which includes transportation or a trained medical person (technical expert) is available in case of medical emergency.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-WC3.2</p> <p>Employer provides sufficient, readily accessible, well equipped and not expired onsite first aid kits.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>SR-WC3.3</p> <p><u>EXTRA POINT:</u> If there is convenient and accessible medical care, employer supports these facilities with either in-kind donations or financial support.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>SR-WC3.4 Employer contributes to the cost of general health services for all permanent workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	
<p>SR-WC3.5 EXTRA POINT: Employer contributes to the cost of general health services for all temporary/seasonal workers.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____ <input type="checkbox"/> Observation:_____</p>
<p>SR-WC3.6 Employer pays for all medical costs associated with documented work-related injuries and illnesses if not covered by other programs or services.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Worker injuries documented? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____ <input type="checkbox"/> Observation:_____</p>
<p align="center">Criterion SR-WC4: Worker Safety and Training</p>	
<p align="center">Indicators</p>	<p align="center">Evidence/Justification</p>
<p>SR-WC4.1 Employer provides appropriate Personal Protective Equipment (PPE) to all applicable workers at no cost.</p> <ul style="list-style-type: none"> • For farms: respirators with filters, goggles, rubber boots, water-proof gloves, impermeable clothing • For dry mills: goggles, ear plugs, masks <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>PPE for dry mill includes: <input type="checkbox"/> goggles <input type="checkbox"/> ear plugs <input type="checkbox"/> masks</p> <p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____ <input type="checkbox"/> Observation:_____</p>

<p>SR-WC4.2 Anyone handling or applying agrochemicals and operating machinery uses the appropriate protective equipment.</p> <ul style="list-style-type: none"> • When applying pesticides, workers use respirators with filters, goggles, rubber boots, water-proof gloves, and impermeable clothing (SR-WC4.1). • When applying chemical fertilizers, workers use rubber boots, and if appropriate, gloves and protective goggles. <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____ <input type="checkbox"/> Observation:_____</p>
<p>SR-WC4.3 Health and safety training occurs for all workers at least once a year, free of charge, and during regular working hours. Training is documented including instructors, agendas and attendance.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	
<p>SR-WC4.4 Training covers, at a minimum: use of protective equipment, safe handling of hazardous materials, operation of equipment and personal safety and hygiene.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Health & safety training occurs_____times per year</p> <p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____ <input type="checkbox"/> Observation:_____</p>
<p>SR-WC4.5 For all enclosed work areas, there is a documented fire and emergency evacuation plan.</p> <p><i>Applicable to farms, mills, and warehouses.</i></p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence: <input type="checkbox"/> Documentation:_____ <input type="checkbox"/> Interview:_____</p>

<p>SR-WC4.6 Management maintains written injury reports. The written injury reports include the type of injury, name of worker, time and date, and location of the accident.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Injury reports include:</u> <input type="checkbox"/> type of injury <input type="checkbox"/> name of worker <input type="checkbox"/> time and date <input type="checkbox"/> location of accident</p> <p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC4.7 Management reviews accident and injury records at least annually and updates safety procedures and training materials to prevent accident and injury re-occurrence.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____</p>
<p>SR-WC4.8 Anyone who handles, mixes, or applies agrochemicals has convenient access to eye baths, soap, sinks for hand washing, showers, and clothes washing facilities.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC4.9 Authorized minors (minors older than 14) and pregnant women are prohibited from handling or applying agrochemicals, operating heavy machinery and/or heavy lifting.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>

<p>SR-WC4.10 Entrance is prohibited to areas where pesticides were applied 48 hours prior without protective equipment.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC4.11 For all enclosed work areas, there is a sufficient number of emergency exits that are clearly marked, unobstructed at all times, unlocked when workers are present or have latches that do not require special operation.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC4.12 Employees are provided with a safe working environment.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>
<p>SR-WC4.13 All equipment used by workers is properly maintained and safe to use.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u> <input type="checkbox"/> Documentation:____ <input type="checkbox"/> Interview:____ <input type="checkbox"/> Observation:____</p>

**Criterion SR-MS 1:
Management Systems**

Indicators

Evidence/Justification

SR-MS 1.1
ZERO TOLERANCE: Entity provides transparency into their operations, policies, processes, and relevant records to Starbucks or its designated third party. Payroll records and time cards provided by management are true and accurate.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Source of Evidence:

- ☐ Documentation:____
☐ Interview:____
☐ Observation:____

SR-MS1.2
ZERO TOLERANCE: Money and/or gifts of any type are not offered to Starbucks or its designated third party

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Source of Evidence:

- ☐ Documentation:____
☐ Interview:____
☐ Observation:____

Subject Area: Environmental Leadership - Coffee Processing (Wet)

**Criterion CP-WC1:
Minimizing Water Consumption**

Indicators

Evidence/Justification

CP-WC1.1
The total volume of water used for pulping, washing, and sorting for coffee processing operations is tracked and recorded, documenting the **annual total** water used and **volume per Kg of coffee cherry processed**.

Indicator should be evaluated "Not Applicable" for mills that process 3500 Kgs or less in green coffee.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Records include:

- ☐ annual total quantity of water used
☐ annual volume per Kg of coffee cherry processed

Source of Evidence:

- ☐ Documentation:____
☐ Interview:____

CP-WC1.2
If water is used for separating coffee cherry before pulping, then a siphon of less than 3 cubic meters is used.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Source of Evidence:

- ☐ Documentation:____
☐ Observation:____

CP-WC1.3
Processing facility recycles water used for both transporting coffee cherry and the pulping process.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Source of Evidence:

- ☐ Documentation:____
☐ Interview:____
☐ Observation:____

<p>CP-WC1.4</p> <p>The amount of water used (liters of water per Kg green coffee) shows a decrease over time (until the ratio in CP-WC1.5 is achieved).</p> <p><i>Indicator should be evaluated "Not Applicable" for mills that process 3500 Kgs or less in green coffee.</i></p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-WC1.5</p> <p>The ratio between water (used for pulping and washing) and coffee cherry is no more than 1:1 ratio (volume of water to volume of cherry).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Ratio of coffee cherry to water: _____</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-WC1.6</p> <p>The mill demonstrates awareness of whether or not water stress exists in the watershed in which they are operating and takes steps to maximize efficiency.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>Criterion CP-WC2: Reducing Wastewater Impacts</p>	
Indicators	Evidence/Justification
<p>CP-WC2.1</p> <p>Wastewater from pulping and washing is managed in a way that does not contaminate the environment, including water bodies.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-WC2.2</p> <p>If wastewater from pulping and washing is released into a leach field or lagoon or sprayed onto fields, the distance between the edge of the fields or lagoon is a minimum of 40 meters from all permanent water bodies (e.g., perennial streams, springs, lakes, wetlands).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Distance from field(s)/lagoon(s) to nearest water body: _____</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-WC2.3</p> <p>If wastewater is discharged into a water body or a drainage system, the following wastewater tests are conducted at all exit points (and meet established environmental regulatory norms) and are recorded on a monthly basis during operations. In the absence of environmental regulatory norms, the following parameters must be met:</p> <ul style="list-style-type: none"> • Biological oxygen demand (1000 mg/L or ppm) • Chemical oxygen demand (1500 mg/L or ppm) • pH (5.0-9.0) <p><i>Indicator should be evaluated "Not Applicable" for mills that process 3500 Kgs or less in green coffee.</i></p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

**Criterion CP-WM1:
Waste Management**

Indicators

Evidence/Justification

CP-WM1.1
Processing wastes are managed in such a way as to not contaminate the local environment.

☐ **Comply** ☐ **Not Comply**

Source of Evidence:

- ☐ Documentation: _____
☐ Interview: _____
☐ Observation: _____

CP-WM1.2
Skin, pulp, mucilage, and unacceptable cherries are composted or processed by worms.

☐ **Comply** ☐ **Not Comply**

Source of Evidence:

- ☐ Interview: _____
☐ Observation: _____

CP-WM1.3
Organic processing byproducts are used as soil amendments by the farm or, in the case of an independent processor, distributed to local farmers.

☐ **Comply** ☐ **Not Comply**

Organic byproducts are:

- ☐ used as soil amendments by the farm
☐ distributed to local farmers

Source of Evidence:

- ☐ Documentation: _____
☐ Interview: _____
☐ Observation: _____

CP-WM1.4
Processing waste solids are recovered from sedimentation ponds, composted and used by coffee farms.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Solids are:

- ☐ recovered from sedimentation ponds
☐ composted
☐ used by coffee farms

Source of Evidence:

- ☐ Documentation: _____
☐ Interview: _____
☐ Observation: _____

**Criterion CP-EC1:
Energy Conservation**

Indicators

Evidence/Justification

CP-EC1.1
The quantity of energy used on-site for coffee processing operations is recorded documenting both the **annual total** energy used AND, quantity of energy used **per Kg** of green coffee processed.

☐ **Comply** ☐ **Not Comply** ☐ **Not Applicable**

Documentation includes:

- ☐ annual total quantity of energy used
☐ annual quantity of energy used per Kg of green coffee

Source of Evidence:

- ☐ Documentation: _____
☐ Interview: _____
☐ Observation: _____

CP-EC1.2
At least 25% of parchment coffee is patio (sun) dried or dried in other energy efficient ways (e.g., greenhouses, raised beds, radiant solar drying systems).

☐ **Comply** ☐ **Not Comply**

Source of Evidence:

- ☐ Documentation: _____
☐ Interview: _____
☐ Observation: _____

<p>CP-EC1.3 The quantity of wood or other fuel (except parchment skin) used for drying coffee is recorded, documenting both the annual AND per Kg of green coffee processed totals.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Documentation includes:</u></p> <p><input type="checkbox"/> annual wood/fuel used</p> <p><input type="checkbox"/> annual quantity of wood/fuel used per Kg of green coffee</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p>
<p>CP-EC1.4 Wood used for drying coffee comes from pruning of coffee, shade trees, responsibly managed forests or other minimal impact harvests (e.g., salvage).</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-EC1.5 <u>EXTRA POINT:</u> The amount of total energy used per Kg of green coffee shows a decrease over time.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>CP-EC1.6 <u>EXTRA POINT:</u> Milling operation demonstrates innovation in energy sourcing through either the on-site production of renewable energy or purchase of offsets, or both (e.g., solar, wind, water, geothermal, biomass) beyond any locally available conventional source.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p><u>Milling operation demonstrates:</u></p> <p><input type="checkbox"/> onsite production of renewable energy</p> <p><input type="checkbox"/> purchase of offsets</p> <p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p align="center">Criterion CP-MT1: Management and Tracking Systems</p>	
<p align="center">Indicators</p>	<p align="center">Evidence/Justification</p>
<p>CP-MT1.2 <u>ZERO TOLERANCE:</u> Mill has a system and is tracking C.A.F.E. Practices coffee from initial purchase or intake through final sale or output.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p><u>Source of Evidence:</u></p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

Subject Area: Environmental Leadership - Coffee Processing (Dry)

Criterion CP-RM1: Mill Resource Management	
Indicators	Evidence/Justification
<p>CP-RM1.1 The quantity of energy (e.g., electricity and diesel) used on-site for coffee processing operations is recorded, documenting both the annual total energy used, AND quantity of energy used per Kg of green coffee processed.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Documentation includes:</p> <p><input type="checkbox"/> annual total quantity of energy used</p> <p><input type="checkbox"/> annual quantity of energy used per Kg of green coffee processed</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-RM1.2 <u>EXTRA POINT</u>: Records indicate the total amount of energy used per Kg of green coffee shows a decrease over time.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply <input type="checkbox"/> Not Applicable</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
<p>CP-RM1.3 Parchment hulls from dry milling are recovered for use in mechanical coffee dryers, generating energy or other beneficial uses.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>

<p>CP-RM1.4 <u>EXTRA POINT</u>: Milling operation demonstrates innovation in energy sourcing through either the on-site production of renewable energy or purchase of offsets, or both (e.g., solar, wind, water, geothermal, biomass) beyond any locally available conventional source.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>		<p>Milling operation demonstrates:</p> <p><input type="checkbox"/> onsite production of renewable energy</p> <p><input type="checkbox"/> purchase of offsets</p> <p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>
Criterion CP-MT1: Management and Tracking Systems		
Indicators	Evidence/Justification	
<p>CP-MT1.1 <u>ZERO TOLERANCE</u>: Entity has a system and is tracking C.A.F.E. Practices coffee from initial purchase through point of export.</p> <p><input type="checkbox"/> Comply <input type="checkbox"/> Not Comply</p>	<p>Source of Evidence:</p> <p><input type="checkbox"/> Documentation: _____</p> <p><input type="checkbox"/> Interview: _____</p> <p><input type="checkbox"/> Observation: _____</p>	

Self-evaluation

Self-evaluation

Self-evaluation

Self-evaluation

Self-evaluation

Self-evaluation