SCS Interim Standard for Forest Management Certification in Lao People's Democratic Republic under the Forest Stewardship Council

A. INTRODUCTION

This document contains the Interim Standard used by Scientific Certification Systems for conducting forest certification evaluations in Lao PDR. The scope of this standard includes both natural and plantation forests. This standard was designed in compliance with FSC-STD-20-002, which specifies the structure and content for local adaptation of generic Forest Stewardship standards, and complies with all applicable FSC International policies, standards, and advice notes. This standard was updated in December 2014 to take into account stakeholder comments regarding conversion and minimum conservation area.

B. STANDARD DEVELOPMENT AND USE

Although the FSC Principles and Criteria for Forest Stewardship constitute an international set of requirements for responsible forest management, the FSC requires that standards be adapted at the indicator level in order to accurately reflect the diversity of local forest management issues. In countries or regions where there is not yet an FSC accredited standard, it is the responsibility of the Certification Body, such as SCS, to develop a local interim standard, in which the indicators have been adapted to the local forest management context, such as legal requirements, local regulations, and stakeholder issues. This standard for forest management certification in Lao has been adapted from SCS's generic standard and includes the international principles and criteria of the FSC and locally adapted indicators. It is the hope that the use of this interim standard will advance the practice of responsible forestry in Lao. Once there is an FSC accredited standard for use in Lao PDR, all further evaluations will be done against said standard.

Stakeholder consultation for this standard will begin with translation into Lao and distribution to all identified stakeholders for a public comment period beginning at least six weeks prior to the evaluation of any forest management unit in Lao. Conformance with this standard shall be determined by evaluating observed performance at the Forest Management Unit (FMU) level against each indicator of the standard, and in comparison with any performance threshold(s) specified for the indicator. The

indicators here apply to all forests covered by the scope of the standard, including SLIMFs, unless otherwise specified.

In the process of adapting this standard for the assessment of a particular forest operation, it may be restructured in order to improve its implementation on the ground or to ease stakeholder interpretation of the standard, but only if pre-approved by the SCS Director of Forest Management Certification. Restructuring or adapting this standard shall not affect the requirements for conformance and certification decision making. If a complaint or appeal is filed, the complete standard shall be considered definitive.

REFERENCES:

- FSC-STD-01-001 (version 4-0) FSC Principles and Criteria for Forest Stewardship
- FSC-STD-20-003 (version 2-1) Local adaptation of certification body generic Forest Stewardship Standards.
- FSC-STD-20-002 (version 2-1) Structure and Content of Forest Stewardship Standards
- FSC-POL-30-401 FSC certification and ILO conventions.
- FSC-STD-01-003 SLIMF Eligibility Criteria
- SCS generic interim standards

STANDARD EFFECTIVE DATE

This standard shall be effective from March, 2012

INTERIM STANDARD FOR LAO PDR

PRINCIPLE #1: COMPLIANCE WITH LAWS AND FSC PRINCIPLES

Forest management shall respect all applicable laws of the country in which they occur, and international treaties and agreements to which the country is a signatory, and comply with all FSC Principles and Criteria.

C1.1. Forest management shall respect all national and local laws and administrative requirements.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
1.1.1. The Forest			
Management Enterprise			
(FME) maintains an up-to-			
date register (reference list;			
see Appendix 1) of all			
pertinent statutes and			
bodies of regulations and			
ensures that forest			
managers are informed of			
all applicable laws and			

regulations.			
1.1.2. The FME shall comply			
with all applicable federal,			
provincial/state, and local			
laws and regulations. The			
FME resolves any case of			
•			
non-compliance with these			
laws and regulations with			
the appropriate authorities.			
1.1.3. The frequency and			
nature of legal or			
regulatory violations shall			
not be indicative of			
widespread and systemic			
non-compliance; when			
violations occur, the FME			
acts promptly to correct			
and remediate the			
circumstances associated			
with the violation.			
	gally prescribed fees, royalties,		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
1.2.1. The FME shall			
demonstrate evidence that			
payments of fees, taxes,			
royalties, and other charges			
are made in a timely			
manner. There is no			
evidence of chronic non-			
evidence of chiloffic flori-			
payment.			
payment. 1.2.2. The FME shall			
payment. 1.2.2. The FME shall maintain up-to-date			
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and			
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payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries	es, the provisions of all binding		uch as CITES,
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries ILO Conventions, ITTA, and C	Convention on Biological Divers	ity, shall be respected.	
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries	Convention on Biological Divers Verifiers, Examples, and		Conformance
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries ILO Conventions, ITTA, and Conditions	Convention on Biological Divers	ity, shall be respected.	
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries ILO Conventions, ITTA, and Conditions. 1.3.1. Forest management	Convention on Biological Divers Verifiers, Examples, and	ity, shall be respected.	Conformance
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries ILO Conventions, ITTA, and Conditions Indicators 1.3.1. Forest management plans (FMPs) and	Convention on Biological Divers Verifiers, Examples, and	ity, shall be respected.	Conformance
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countries ILO Conventions, ITTA, and Condicators 1.3.1. Forest management plans (FMPs) and operations comply with	Convention on Biological Divers Verifiers, Examples, and	ity, shall be respected.	Conformance
payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countrie ILO Conventions, ITTA, and C Indicators 1.3.1. Forest management plans (FMPs) and operations comply with relevant provisions of all	Convention on Biological Divers Verifiers, Examples, and	ity, shall be respected.	Conformance
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payment. 1.2.2. The FME shall maintain up-to-date records of all payments and make these available to the SCS auditing team. C1.3. In signatory countrie ILO Conventions, ITTA, and C Indicators 1.3.1. Forest management plans (FMPs) and operations comply with relevant provisions of all	Convention on Biological Divers Verifiers, Examples, and	ity, shall be respected.	Conformance

1.3.2. The FME's forest managers and field technicians are aware of and understand the applicable international agreements and how the obligations therein are met by the forest management.	Verifiers: • FME has a compendium of applicable international agreements that summarizes how the FME respects these, or • Conversations/interviews with managers and field technicians indicate awareness and understanding of said agreements.		
C1.4. Conflicts between la	ws, regulations and the FSC Pri	nciples and Criteria shall be	evaluated for
	, on a case-by-case basis, by the	•	
parties.	,		
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance (C, NC or NA)
1.4.1. The FME shall			(0,11001111)
identify potential conflicts			
between applicable			
national/local laws, the FSC			
P&C, and international			
agreements and inform SCS			
auditors of any such			
conflicts.			
1.4.2. In the event of any	Verifiers:		
conflicts being identified,	Consultation with FSC		
the FME participates in a	National Office or		
process for resolving such	Working Group.		
conflicts with pertinent	 Documented analysis of 		
entities, as required by SCS	applicable national/ local		
and/or the FSC, and	laws, international		
documents the results of	agreements, and FSC		
any such attempt at	P&C.		
resolution.			
C1.5. Forest management	areas should be protected from	n illegal harvesting, settleme	ent and other
unauthorized activities.		•	
1.5.1. Managers shall	Appropriate measures may		
undertake measures to	include:		
protect the Forest	Demarcating and clearly		
Management Unit (FMU)	posting the property		
from illegal harvesting,	boundaries of the FMU		
settlement, harvesting or	in the field;		
gathering of RTE species,	 Controlling access to 		
and other unauthorized	areas of high risk		
activities.	through gates or road		

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	closures;		
	 Regular patrols to 		
	prevent unauthorized		
	access to the forest.		
1.5.2. The FME dedicates			
sufficient resources (human			
and financial) to monitor			
the forest area for evidence			
of illegal or unauthorized			
_			
activities in such a way that			
these are promptly			
detected.			
1.5.3. Appropriate	Depending on the nature of		
measures shall be taken	the activity such measures		
when illegal activities are	may include:		
detected.	Reporting the activity to		
	an appropriate		
	authority;		
	Disciplinary action or		
	fines in the case that		
	staff were involved;		
	Working with the		
	appropriate authorities,		
	and always within the		
	law, to control the		
	unauthorized activity;		
	Working with local		
	communities and/or		
	authorities to resolve		
	underlying grievances		
	leading to illegal or		
	unauthorized activity;		
	Pursuing legal action		
	(e.g. prosecution) if		
	necessary.		
1.5.4. For large FMEs, a			
system shall exist for			
documenting and reporting			
to the appropriate			
authority instances of			
illegal or unauthorized			
activities.			
_	III demonstrate a long-term cor	nmitment to adhere to the I	SC Principles
and Criteria.			
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
1.6.1. In the FMP, or			
	*	*	-

another appropriate publicly available document, there is an express statement of commitment to the FSC Principles and Criteria. 1.6.2. A program shall be in place to inform staff of the FSC Principles and Criteria for Forest Stewardship and
document, there is an express statement of commitment to the FSC Principles and Criteria. 1.6.2. A program shall be in place to inform staff of the FSC Principles and Criteria for Forest Stewardship and
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FSC Principles and Criteria for Forest Stewardship and
for Forest Stewardship and
the love town was a consent
the long-term management
implications of adherence;
FME personnel
demonstrate general
knowledge of the P&C.
1.6.3. For large FMEs, the
FME shall provide
information on all forested
areas over which it
exercises responsibility for
forest management in
order to demonstrate
compliance with FSC
policies on partial
certification and on the
exclusion of areas from the
scope of the certificate.
1.6.4. The FME shall not
conduct activities that are
in violation of the FSC P&C
in forested areas outside
the scope of the certificate.

PRINCIPLE #2: TENURE AND USE RIGHTS AND RESPONSIBILITIES

Long-term tenure and use rights to the land and forest resources shall be clearly defined, documented and legally established.

C2.1 Clear evidence of long-term forest use rights to the land (e.g. land title, customary rights, or lease agreements) shall be demonstrated.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
2.1.1. The FME shall	Verifiers:		
demonstrate that land	Legal use rights may be		
tenure and long term	associated with:		
management or use rights	 Authenticated copies of 		
to the forest resource are	land titles of the FMU(s);		
clear, legally secure and	 Fee-simple ownership; 		

documented.	Long-term or renewable	
	lease rights;	
	Long-term or renewable	
	exclusive management	
	agreements;	
	Usufruct agreements,	
	such as Participatory Land	
	Use Planning (PLUP)	
	documents signed by the	
	District Governor;	
	Other mechanisms """ """ """ """ """ """ """	
	allocating long-term or	
	renewable management rights and responsibilities	
	to the forest manager.	
2.1.2. The FME shall clearly	Guidance: Note that	
identify, document and	customary use rights in Laos	
describe any customary	may only be formally	
rights and use rights	recognized if they are	
applicable to the lands and	determined to be in	
forests under evaluation.	compliance with the forestry	
This documentation	law. This does not mean that	
explicitly identifies any	a lack of documentation	
local communities with	implies customary rights are	
legal or customary tenure	not present or acted upon by	
or use rights.	local communities, but rather	
	that the responsibility to	
	document those rights falls to	
	the FME.	
	Verifiers:	
	Traditional or customary	
	use rights may include:	
	rights relating to hunting;	
	mineral resources;	
	access to harvest non-	
	timber forest products;	
	access to treaty lands,	
	municipal boundaries,	
	trap-lines;	
	water permits;	
	firewood collection;	
	established easements;	
	visitation to customary	
	sites for established	
	cultural purposes.	
	Examples of rights that	_

	may be subject to implied or expressed consent include: • traditional public access to hiking trails and canoe routes, and other recreation; • gathering for traditional crafts; • harvesting medicinal plants; • long-standing private access to landlocked parcels lacking a deeded right of way		
2.1.2 For Community	right of way.		
2.1.3 For Community management forests only: Communities have clear and credible evidence, endorsed by the communities themselves, of collective ownership and control of the lands they customarily own or otherwise occupy or use (Ref: ILO 169 Articles 14-17).			
	vith legal or customary tenure of	_	
	their rights or resources, over fo	rest operations unless they	delegate
	ned consent to other agencies.	I	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
2.2.1. Local communities	Notes		(C, NC or NA)
with legal or customary			
tenure or use rights (see			
Indicator 2.1.2, above)			
shall, EITHER: maintain			
clear and direct control			
over forest operations to			
the extent necessary to			
protect their rights or			
resources; OR: have			
delegated such control with free, prior and			
informed consent to other			
agencies.			
2.2.2. Where communities			

have delegated control of			
their legal rights or			
customary tenure or use in			
whole or in part, free and			
informed consent to this			
must be confirmed by			
documented agreements			
and / or interviews with			
representatives of local			
communities.			
C2.3. Appropriate mechan	nisms shall be employed to resol	ve disputes over tenure clai	ms and use
rights. The circumstances ar	nd status of any outstanding disp	outes will be explicitly consi	dered in the
	putes of substantial magnitude i		
	peration from being certified.		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
2.3.1. The FME shall			,
maintain an up-to-date and			
complete record of all			
disputes relating to tenure			
claims and use rights,			
including evidence relating			
to the dispute and a clear			
and up-to-date description			
of any steps taken to			
resolve the dispute.			
2.3.2 Conflicts over land			
tenure and use rights shall			
be resolved or discussed in			
a systematic and legal			
manner, using locally			
accepted mechanisms and			
institutions, with			
preference given to			
voluntary and conciliatory			
methods rather than the			
through the judiciary			
mechanisms (e.g., courts).			
2.3.3. The magnitude and			
severity of unresolved			
tenure claims and use			
rights disputes are minor,			
relative to the scale of			
forest management			
operations.			

PRINCIPLE #3: INDIGENOUS PEOPLES' RIGHTS

The legal and customary rights of indigenous peoples to own, use and manage their lands, territories, and resources shall be recognized and respected.

3.1. Indigenous peoples sha	III control forest management o	n their lands and territories	unless they
delegate control with f	ree and informed consent to oth	ner agencies.	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
3.1.1. The identity, location			
and population of all			
indigenous peoples,			
including migratory groups,			
living in the vicinity of the			
FMU are documented by			
the FME.			
3.1.2. The communities			
concerned have identified			
themselves as indigenous.			
3.1.3. All rights and claims			
to lands, territories or			
customary rights within the			
FMU are documented			
and/or clearly mapped.			
3.1.4. Rights identified in			
terms of Indicator 3.1.3 are			
respected.			
3.1.5 Forest management			
operations do not take			
place in areas identified in			
Indicator 3.1.3 above,			
without clear evidence of			
the free and informed			
consent of the indigenous			
or traditional peoples			
claiming such land, territory			
or customary rights.			
_	all not threaten or diminish, eitl	ner directly or indirectly, the	e resources or
tenure rights of indiger			
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
3.2.1. Forest management			
activities within the			
management unit shall be			
planned and implemented			
in such a way as to			
maintain the resources and			

tenure rights of the			
Indigenous Peoples.			
3.2.2. Potential adverse			
impacts of forest			
management on indigenous			
communities' resources or			
tenure rights shall be			
identified and documented.			
3.2.3. The FME discusses	Verifiers:		
potential impacts with	A social impact assessment		
indigenous peoples; the	(SIA) undertaken by the FME		
results of such consultation	may serve to confirm		
are documented, including	compliance with indicators		
the actions taken to	3.2.2 and 3.2.3.		
prevent or mitigate adverse			
impacts on resources or			
tenure rights of indigenous			
peoples.			
3.2.4 When consistent with			
existing agreements with			
Indigenous peoples, or			
management objectives,			
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indigenous peoples are			
afforded opportunities to			
participate in management			
planning, research, and			
monitoring on forest areas			
associated with indigenous			
resources and tenure			
rights.			
3.3. Sites of special cultural	, ecological, economic or religio	us significance to indigenous	s peoples shall
be clearly identified in	cooperation with such peoples,	and recognized and protect	ed by forest
managers.			
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
3.3.1. The FME, with the	Verifiers:		
participation of indigenous	• Examples of sites may		
communities, shall identify	include:		
sites of special cultural,	 ceremonial, burial, or 		
ecological, economic,	village sites;		
subsistence or religious			
significance that occur	are are are are jet traiting)		
within the FMU.	fishing, or trapping;		
within the Fivio.	areas used for gathering		
	of sustenance and		
	culturally important		
	materials.		
3.3.2. The FMP contains			

explicit written policies for			
the identification and			
protection of sites of			
special significance for			
indigenous peoples. The			
identified sites shall be			
demarcated on maps of			
forest operations and,			
where consistent with the			
protection of such sites, in			
the field.			
3.3.3. Field workers are			
appropriately trained in the			
procedures employed for			
protecting sites of special			
significance to indigenous			
peoples.			
3.3.4. Findings of special			
sites of archaeological			
interest are communicated			
to the appropriate			
authorities, recorded by			
the FME and protected			
during forest operations.			
3.4. Indigenous peoples sha	II be compensated for the appli	cation of their traditional kr	nowledge
	rest species or management sys		
•	formally agreed upon with their	free and informed consent	before forest
operations commence.		T	T = -
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
3.4.1 Indigenous peoples			
shall be duly informed of			
the intention and nature of			
use of traditional			
knowledge by the FME.			
3.4.2. Documented			
agreements on terms of			
compensation shall exist			
when there is use of			
indigenous people's			
traditional knowledge,			
intellectual property and/or			
toract products tor			
forest products for			
commercial purposes, with			
commercial purposes, with evidence of free, prior and			
commercial purposes, with			

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use of such knowledge shall			
be in place prior to			
commencement of forest			
operations.			
PRINCIPLE #4: COMMUNITY	RELATIONS AND WORKER'S RIGH	HTS	
Forest management operation	ons shall maintain or enhance the	e long-term social and eco	nomic well
being of forest workers and l			
	hin, or adjacent to, the forest ma	anagement area should be	given
	nt, training, and other services.		· ·
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
			(C, NC or NA)
4.1.1. Qualified people in			(5) 5
local communities are given			
preferential opportunities in			
employment and			
contracting; the FME			
actively targets the local			
workforce.			
4.1.2. The FME gives			
preference to local vendors			
of equipment and			
miscellaneous services,			
subject to cost			
considerations.			
4.1.3. For large FMEs only:			
The FME contributes to or			
directly develops training			
programs designed to			
enhance the capabilities and			
qualifications of local			
•			
workers.		hla lawa and lan ragulatia	no coverina
C4.2. Forest management shealth and safety of employe	should meet or exceed all applica	able laws allu/or regulatio	ns covering
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
indicators	verifiers, examples, and notes	Evaluation real invotes	
4.2.1. The FME implements			(C, NC or NA)
•			
an active worker safety			
program, appropriate to the			
scale of operations.			
4.2.2. Written guidelines			
and policies, appropriate to			
the scale of operations, exist			
for workplace health and			
safety.			
4.2.3. Safety equipment is			

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provided to all workers,			
appropriate to the task			
being performed and			
equipment in use; workers			
use safety equipment			
properly and when			
required.			
4.2.4. All tools, machines,			
-			
and equipment, including			
personal protective			
equipment shall be in safe			
and serviceable condition.			
4.2.5. Health and safety			
measures shall comply with			
national minimum			
requirements.			
4.2.6. Up-to-date			
information on pertinent			
health and safety laws and			
regulations is maintained by			
the FME and appropriately			
disseminated to forest			
workers.			
4.2.7. The FME maintains			
up-to-date records of work			
related accidents; such			
records indicate exemplary			
performance relative to			
industrial norms.			
4.2.8. The FME's policies			
and labour practices shall			
guarantee the equal			
treatment of all employees			
(without discrimination			
based race, gender, religion			
or caste) in relation to			
recruitment, promotion,			
-			
dismissal, remuneration and			
benefits.			
4.2.9. The FME shall not			
allow the hiring or			
contracting of workers less			
than 14 years of age. In			
cases of hiring or			
contracting workers			
between the ages of 14 and			
18, working hours must not			
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exceed 8 hours per day, and			
shall not involve the			
performance of heavy work			
or work that is dangerous to			
their health (See Lao's			
ratification of ILO			
Conventions 138 and 182			
and the Amended Labour			
Law, 2006).			
	to organize and voluntarily nego	tiate with their employer	s shall be
	nventions 87 and 98 of the Intern		
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
maicators	verniers, Examples, and Notes	Evaluation real rivotes	(C, NC or NA)
4.3.1. The FME, by its			(C, NC OF NA)
actions and policies, shall			
respect the rights of forest			
workers to organize or join			
trade unions; forest workers			
shall be able to form and/or			
join organizations of their			
choice (including trade			
unions) without fear of			
intimidation or reprisal.			
4.3.2. The FME shall	Guidance:		
document, respect and	Lao PDR has not ratified ILO		
implement agreements	Conventions 87 and 98. As		
reached with employees in	such, there may be		
relation to remuneration,	contradictions between the		
work hours, work	provisions of these ILO		
conditions, and safety.	conventions and the provisions		
	of Lao national laws and		
	regulations. These		
	contradictions should be noted		
	under Criteria 1.4. The Trade		
	Union Law of 2008 dictates		
	provisions on freedom of		
	association and collective		
	bargaining and the FME		
	should in all cases be in		
	compliance with Lao law on		
	these topics.		
C4.4. Management plannir		to the results of avaluation	ns of social
impact. Consultations shall be maintained with people and groups (both men and women) directly affected by management operations.			
Indicators		Evaluation Team Notes	Conformance
indicators	Verifiers, Examples, and Notes	Lvaiuation ream Notes	
4.4.1 The FNAT shall said at			(C, NC or NA)
4.4.1. The FME shall conduct			

a social impact evaluation to			
identify and document			
potential social impacts			
related to forest			
management activities,			
appropriate to the scale and			
intensity of operations.			
4.4.2. The FME shall			
document the processes			
that it will use to consult			
with local communities,			
neighbouring properties,			
and other groups of interest			
affected by the planning and			
implementation of forest			
management activities.			
management activities.			
4.4.3. Information derived			
from social impact			
evaluations and/or			
consultation processes with			
stakeholders is addressed in			
the planning and			
implementation of forest			
management activities,			
including measures to			
mitigate identified negative			
impacts.			
4.4.4. The FME maintains			
regular communication with			
neighbours, local			
communities and other			
stakeholders affected by			
forest management			
_			
operations, in order to identify social impacts and			
·			
mitigate such impacts on an			
ongoing basis.			
4.4.5. Large FMEs and			
plantations only: The FME			
shall maintain a list of			
affected parties and			
stakeholders.			
C4.5. Appropriate mechanisms shall be employed for resolving grievances and for providing fair			
compensation in the case of loss or damage affecting the legal or customary rights, property, resources, or livelihoods of local peoples. Measures shall be taken to avoid such loss or damage.			
i e e e e e e e e e e e e e e e e e e e			
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance

	(0.110.111)
	(C, NC or NA)
4.5.1. The FME shall	
endeavour, through actions	
and policies, to resolve	
grievances related to, and	
avoid losses and damages to	
the property, resources,	
customary rights, and/or	
livelihoods of local peoples.	
4.5.2. In the event of a	
grievance or dispute, the	
FME shall implement	
documented dispute	
resolution procedures that	
1	
require it to, at a minimum:	
keep a record of all	
complaints made known	
to them relating to the	
FME's compliance with	
FSC requirements;	
 make these records 	
available to SCS upon	
request;	
 conduct an investigation 	
on any claims or	
disputes to identify the	
root cause;	
take appropriate action	
with respect to such	
complaints and any	
deficiencies found in	
FME's forest	
that affect compliance	
with the requirements	
for FSC certification; and	
document the actions	
taken to resolve	
grievance or dispute	
4.5.3. Fair compensation	
shall be offered in the case	
of any loss or damage	
caused by the forest	
enterprise and affecting the	
legal or customary rights,	
property, resources or	
livelihoods of local peoples.	

PRINCIPLE #5: BENEFITS FROM THE FOREST

Forest management operations shall encourage the efficient use of the forest's multiple products and services to ensure economic viability and a wide range of environmental and social benefits.

C5.1. Forest management should strive toward economic viability, while taking into account the full environmental, social, and operational costs of production, and ensuring the investments necessary to maintain the ecological productivity of the forest.

Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
			(C, NC or NA)
5.1.1. The FME has			
sufficient financial capital			
and human resources to			
implement the FMP, over			
the long term (at least one			
rotation in the case of			
plantations).			
5.1.2. The FME budget			
shall include provisions for			
environmental, social, and			
operational costs			
necessary to maintain			
certifiable status (e.g.			
management planning,			
road maintenance,			
silvicultural treatments,			
long-term forest health,			
growth and yield			
monitoring, and			
conservation investments).			
The assumptions included			
in the budget or financial			
model must be duly			
substantiated.			
5.1.3. Commercial (income			
generating) activities are			
financially viable, given			
short and medium-term			
market conditions and			
costs, and revenue			
estimates shall be			
reasonable and consistent			
with the expected rate of			
harvest of forest products			
and/or provision of other			
products or services.			
5.1.4. If the FME has	Guidance:		

		T	T
received external funding	External funding includes, but		
for certification, the FME	is not limited to, grants, loans,		
shall:	subsidies, and foreign aid.		
1) Make available to SCS	_		
all information about			
the external funding,			
including any payment			
schedules, time limits,			
and applicable interest			
rates.			
2) Implement a			
documented plan to			
reduce dependency on			
external funding over a			
defined period if the			
financiers have			
imposed interest, time			
•			
limits or any other			
restriction that could			
impact the economic			
viability of the FME.			
5.1.5. An exception shall	Guidance:		
be made to the second	The "interested parties" in this		
point of 5.1.4 when the	indicator may include the		
interested parties present	FME, the provider(s) of the		
documented evidence that	external funding, investors in		
their financial agreement	the FME, etc.		
complies with indicators	,		
5.1.1 and 5.1.2 and that			
the FME has sufficient			
funds to adhere to any			
payment schedule.			
	and marketing operations shoul	ld encourage the optimal us	se and local
processing of the forest's di			
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
			(C, NC or NA)
5.2.1. Management and	Examples may include:		
marketing policies, as well	 new products are explored 		
as field-level decisions,	and developed for		
systematically assure that	common but less used		
commercial forest	species;		
products are being sold for	 access to new markets is 		
their highest and best	explored and developed.		
uses.	explored alla developed.		
5.2.2. Local processing			
shall be emphasized where			
possible.			

C5.3. Forest management should minimize waste associated with harvesting and on-site processing			
operations and avoid damage to other forest resources.			
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
			(C, NC or NA)
5.3.1. Management	Guidance: "Waste" consists of		
practices are employed to	damage or underutilization of		
minimize the loss and/or	harvested products, except		
waste of harvested forest	where portions of harvested		
products.	material need to be left on		
	site to maintain woody debris,		
	nutrient cycling, or other		
	ecological functions (see		
	Criterion 6.3).		
5.3.2. Log landings are			
kept to a minimum			
practicable number and			
size and are located so as			
to minimize adverse			
environmental impacts.			
5.3.3. Where on-site	Examples may include:		
processing takes place, the	the FME locates charcoal kilns		
footprint of the processing	or portable sawmills only after		
activity is kept to the	evaluating the environmental		
smallest practicable size;	impacts of the selected sites.		
processing is conducted in			
the most environmentally			
benign locales as well as in locations where losses to			
productive forest area are minimized.			
5.3.4. Removal of unused			
biomass shall be			
minimized; field guidelines			
are in use that recognize			
the ecological value of			
biomass (e.g., tops and			
branches) being left on			
site.			
	hould strive to strengthen and d	iversify the local economy	avoiding
C5.4 Forest management should strive to strengthen and diversify the local economy, avoiding dependence on a single forest product.			
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
	2 25.5, 2		(C, NC or NA)
5.4.1. The FME			, ,
demonstrates efforts to			
diversify the mix of			
commercial products			
recovered from the forest			
	1		1

and marketed, including			
lesser known or lesser			
utilized species where			
possible.			
5.4.2. The FME			
demonstrates efforts			
taken to encourage local			
value-added processing.			
5.4.3 Where market	Examples may include:		
opportunities exist and	compatible uses such as		
where such use does not	recreation, ecotourism,		
compromise the ecological	hunting, fishing, rubber		
health of the forest, the	harvesting, Christmas tree		
marketing of non-timber	cutting, etc.		
forest products is	eating, etc.		
undertaken by the FME.			
	 	in and where apprepriate	anhanca tha
	perations shall recognize, mainta	• • •	, ennance the
	resources such as watersheds an		- C
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance
			(C, NC or NA)
5.5.1. The FMP addresses			
the full range of forest			
services associated with			
the FMU including:			
municipal watersheds,			
commercial and			
recreational fisheries (or			
the supply of water to			
downstream fisheries),			
visual quality,			
contributions to regional			
biodiversity, recreation			
and tourism as identified			
by the FME.			
5.5.2. Forest management			
activities are designed and			
implemented, spatially and			
temporally, with due			
consideration to the			
impacts on the forest			
services identified in 5.5.1.			
	forest products shall not exceed	· · · · · · · · · · · · · · · · · · ·	
Indicators	Verifiers, Examples, and Notes	Evaluation Team Notes	Conformance (C, NC or NA)
5.6.1. The FME shall have			(5, 5. 14.1)
a clear methodology to			
determine the allowable			
determine the allowable			

		T	
cut: for natural forest			
management operations,			
the annual allowable cut			
(AAC) of forest products,			
either by area or volume,			
•			
shall be established by a			
combination of empirical			
data and published			
literature, based on			
conservative, well-			
documented growth and			
yield estimates to ensure			
that the rate of harvest			
does not exceed the			
calculated rates of long-			
term regeneration.			
5.6.2. Average annual			
harvests over the lifetime			
of the certificate shall not			
exceed the calculated AAC.			
5.6.3. For plantation			
forest management, the			
growth and harvest rates			
1 -			
(for thinning and final			
cuts), shall be based on			
well-documented			
information and/or field			
trials, and be consistent			
with the observed			
behaviour of the species at			
the national or regional			
level.			
5.6.4. For operations	Verifiers:		
entailing regular annual	Comparison of records of		
harvesting, the 10-year	harvested volume by species		
rolling average harvest	(or species groups) with the		
level does not exceed	AAC established for the		
mean annual increment	species (or species groups).		
(MAI).			
5.6.5. For operations	Verifiers:		
•	1		
that do not harvest	Comparison of records of		
annually, the frequency	harvested volume by species		
and intensity of harvest	(or species groups) with the		
levels shall not exceed	AAC established for the		
growth levels for the	species (or species groups).		
resources being harvested			
and the cycle proposed			
and the cycle proposed			

5.6.6. The harvesting of		
NTFPs shall not exceed		
estimated replenishment		
rates over the long term.		
5.6.7. When stock levels		
and growth are not well		
known (e.g. for certain		
NTFP species) the forest		
operation shall use		
conservative harvesting		
levels.		

PRINCIPLE #6: ENVIRONMENTAL IMPACT

Forest management shall conserve biological diversity and its associated values, water resources, soils, and unique and fragile ecosystems and landscapes, and, by so doing, maintain the ecological functions and the integrity of the forest.

C6.1. Assessments of environmental impacts shall be completed appropriate to the scale, intensity of forest management and the uniqueness of the affected resources and adequately integrated into management systems. Assessments shall include landscape level considerations as well as the impacts of on site processing facilities. Environmental impacts shall be assessed prior to commencement of site disturbing operations.

Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.1.1. Site-level			
environmental impact			
assessments, scaled to the			
size and complexity of			
operations, are completed			
prior to commencement of			
site disturbing activities.			
6.1.2. The FME shall			
complete and document an			
assessment of the			
environmental impacts of			
any processing facilities			
within the FMU under			
assessment.			
6.1.3. The FME shall			
complete landscape-level			
environmental impact			
assessments in which the			
cumulative effects of forest			
operations are considered.			
6.1.4. The FMP and			
management activities are			

appropriately modified			
based upon the results of			
the environmental impact			
assessments conducted			
under Indicators 6.1.1 –			
6.1.3.			
6.1.5 For FMUs meeting			
SLIMF requirements, only			
the following indicator(s) of			
this criterion apply; the			
indicator(s) are not to be			
used for assessing non-			
SLIMF operations:			
C6.2. Safeguards shall exist	which protect rare, threatened an	nd endangered species a	nd their
habitats (e.g., nesting and fee	ding areas). Conservation zones a	ind protection areas sha	ll be
established, appropriate to th	e scale and intensity of forest mai	nagement and the uniqu	eness of the
affected resources. Inapprop	riate hunting, fishing, trapping and	d collecting shall be cont	rolled.
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.2.1. Using the best			
information available and			
the results of field surveys,			
the FME shall identify the			
potential presence of rare,			
threatened or endangered			
(RTE) species (see Appendix			
3) and their habitats within			
the FMU (e.g., nesting and			
feeding areas).			
6.2.2. The FME shall			
establish, appropriate to the			
scale and intensity of the			
operation, conservation			
zones and/or other			
adequate protection			
measures for RTE species			
and their habitats. These			
conservation zones and			
other protection measures			
shall be described in the			
FMP.			
6.2.3. The FME shall			
demarcate RTE conservation			
zones on maps, and when it			
does not interfere with			
conservation objectives, in			
the field. These zones shall			

		_	
be respected in forest			
management activities.			
6.2.4. The FME shall not			
harvest species that are			
included in Appendix I of			
CITES (also applicable to			
SLIMF).			
6.2.5. The FME shall have	Examples may include:		
adequate control over,	Fences are installed to		
monitor and minimize illegal	control grazing when		
or unauthorized hunting,	appropriate;		
fishing, trapping, harvesting			
of NTFPs or the collecting of	Established hunting or anthoring appears		
	gathering seasons are		
RTE species (also applicable	respected in order to allow		
to SLIMF).	for reproduction.		
For FMU's meeting SLIMF			
requirements, only 6.2.5,			
6.2.6, and the following			
indicator(s) of this criterion			
apply; the following			
indicator(s) are not to be			
used for assessing non-SLIMF			
operations:			
6.2.6. Where information			
exists on RTE species and			
their habitats, the FME uses			
this information to map and			
protect these resources.			
·	d values shall be maintained intact	t. enhanced, or restored	including:
a) Forest regeneration a		.,	,
b) Genetic, species, and			
The state of the s	ecosystem diversity. fect the productivity of the forest	ococyctom	
· ·	•	•	C
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.3.1. Subject to the scale of			
operations, the forest is			
managed so as to maintain a			
full range of successional			
stages at distributions within			
the range of natural			
variability.			
6.3.2 The FMP incorporates			
principles of landscape and			
ecosystem-based planning;			
the FMP contains goals			
pertaining to biological			
diversity for the range of			
,	<u>l</u>	I	1

	I	1	T
spatial scales from genetic			
diversity to ecosystem			
diversity.			
6.3.3. Harvesting			
prescriptions maintain,			
enhance or restore natural			
forest composition;			
management is aimed at			
maintaining all naturally			
_ ·			
occurring species.			
6.3.4. Harvesting is designed			
and laid out, over time and			
space, with consideration of			
the types, sizes and			
frequency of natural			
disturbances and			
connectivity of wildlife			
habitats.			
6.3.5. Silvicultural			
treatments are designed to			
encourage regeneration, and			
in natural forests are			
designed to take advantage			
of natural regeneration,			
through measures such as			
retention of seed trees and			
timing of harvests.			
Regeneration after harvests			
is timely and successful;			
young stands, either planted			
or naturally established, are			
well-stocked with desired			
species.			
C6.4 Representative sample	es of existing ecosystems within t	he landscape shall be pro	otected in
their natural state and record	ed on maps, appropriate to the so	ale and intensity of oper	rations and the
uniqueness of the affected re	sources.		
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.4.1. The FME compiles and	Verifiers:		
reviews information on	Information on regional		
representative samples of	protected areas, such as		
existing ecosystems	national parks is reviewed		
protected within the	and analyzed in the		
regional landscape, both	1		
within and outside of the	management plan.		
FMU.	Marifi and		
6.4.2. Where deficiencies	Verifiers:		

T	T_, _, ,		1
(i.e., opportunities to	The FME documents and takes		
protect and restore the	measures to prevent adverse		
extent of certain	effects to protected areas.		
representative sample			
ecosystems) exist within the			
landscape, the FME takes			
actions to contribute to the			
regional network.			
6.4.3. Representative sample			
areas identified within the			
FMU are delineated on maps			
and measures for their			
restoration or protection in			
their natural state are			
included in the FMP and			
implemented in the field.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) apply;			
the indicator(s) are not to be			
used for assessing non-			
SLIMF operations:			
6.4.4. Representative			
samples of ecosystems are			
identified and recorded on			
maps. If existing			
representative samples of			
ecosystems are already			
adequately protected on			
other private or public land			
within the region then no			
additional samples need to			
be identified and protected.			
6.4.5 Representative sample			
areas are excluded from the			
harvest area; management			
activities undertaken within			
representative sample areas			
serve to maintain its natural			
state.			
	all be prepared and implemented		
damage during harvesting, ro	ad construction, and all other med	chanical disturbances; ar	nd to protect
water resources.			
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.5.1. The FM contains			
written guidelines for the			
	1	1	

	1
protection of water	
resources (e.g., stream	
courses and adjoining	
riparian areas, wetlands,	
seeps and springs) found	
within the FMU,	
minimization of soil erosion	
and damage to forest	
vegetation as a result of site	
disturbing activities.	
6.5.2. Prior to conducting	
site disturbing activities, the	
FME shall prepare maps	
and/or work plans of	
sufficient scale and detail to	
identify primary and	
secondary roads, skid trails,	
landings, large drainage	
structures, watercourse	
crossings, buffer zones, and	
conservation areas.	
6.5.3. Training on the	
protection guidelines under	
6.5.1 is given to all FME staff	
and contractors; the FME	
and its contractors	
demonstrate a working	
knowledge of the protection	
guidelines from 6.5.1 and	
implement them in day-to-	
day operations.	
6.5.4. Site level plans contain	
specific provisions to protect	
water courses by specifying	
wetland, water source and	
streamside protection zones	
in which harvesting and	
other disturbance is	
prohibited.	
6.5.5. The FME shall follow	
documented guidelines for	
road construction,	
maintenance and closure;	
road surfaces are well	
drained, culverts are large enough to accommodate	
1	
peak flow, and water bars	
are appropriately installed.	

6.5.6 The FME does not log		
areas with extremely		
unstable slopes or at high		
risk of landslides and avoids		
inappropriate site disturbing		
activities in these areas.		

C6.6. Management systems shall promote the development and adoption of environmentally friendly non chemical methods of pest management and strive to avoid the use of chemical pesticides. World Health Organization Type 1A and 1B and chlorinated hydrocarbon pesticides; pesticides that are persistent, toxic or whose derivatives remain biologically active and accumulate in the food chain beyond their intended use; as well as any pesticides banned by international agreement, shall be prohibited. If chemicals are used, proper equipment and training shall be provided to minimize health and environmental risks.

Verifiers, Examples, and Notes	Evaluation Team	Conformance
 Verifiers: Silvicultural prescriptions are selected and designed to minimize the dependence on chemical pesticides. The FMU can demonstrate evidence of reduction or elimination of the use of chemical pesticides over time. 	Notes	(C, NC or NA)
	 Silvicultural prescriptions are selected and designed to minimize the dependence on chemical pesticides. The FMU can demonstrate evidence of reduction or elimination of the use of chemical pesticides over 	 Verifiers: Silvicultural prescriptions are selected and designed to minimize the dependence on chemical pesticides. The FMU can demonstrate evidence of reduction or elimination of the use of chemical pesticides over

	I	1	-
Where required by law,			
field personnel shall be			
properly licensed to			
apply chemical			
pesticides;			
 Use appropriate 			
equipment and gear to			
assure safe application;			
 Provide adequate 			
supervision and training			
to personnel and			
contractors related to			
the transport, storage,			
manipulation, and			
application of chemical			
pesticides.			
6.6.3. The FME shall not use			
highly hazardous chemical			
pesticides as defined by the			
FSC (FSC-POL-30-601), those			
prohibited in the country,			
pesticides classified as Type			
1A or 1B by the World			
Health Organization (WHO)			
or pesticides composed of			
hydrocarbons or chlorine.			
Exceptions are made when			
the FSC has permitted a			
formal derogation to the			
FME in the applicable			
territory. In such cases, the			
FME shall follow the terms			
of the approved derogation.			
	, liquid and solid non organic was		shall be
-	tally appropriate manner at off sit		
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.7.1. Chemical, container,			
liquid and solid waste shall			
be disposed of off-site in an			
environmentally sound and			
legal manner, whether from			
forest operations or			
processing facilities.			
6.7.2. The FME shall have			
contingency plans and			
procedures for prevention			

and cleanup following spills			
or other accidents involving			
chemical pesticides, oils,			
fuels, and other chemicals.			
6.7.3. There are on-site			
facilities for secure			
collection of waste, including			
oil and fuel.			
C6.8. Use of biological cont	rol agents shall be documented, m	ninimized, monitored and	d strictly
controlled in accordance with	national laws and internationally	accepted scientific prote	ocols. Use of
genetically modified organism	ns shall be prohibited.		
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.8.1. There shall be no use			
(defined as commercial use			
as well as for research			
purposes) of genetically			
modified organisms within			
the FMU.			
6.8.2 All use of biological			
control agents takes place			
within the context of an			
integrated pest			
management program that			
will document, minimize,			
monitor, and strictly control			
their application.			
C6.9. The use of exotic spec	ies shall be carefully controlled an	nd actively monitored to	avoid adverse
ecological impacts.			
Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.9.1. Exotic species shall			
not be introduced into the			
FMU or onto new sites			
within the FMU unless there			
is convincing evidence			
available that the species			
will not become invasive or			
have other adverse			
ecological impacts at the			
local level.			
6.9.2. Exotic species use			
follows documented			
guidelines for controlling			
and monitoring off-site			
regeneration.			
6 9 3 In areas where			

invasive exotic plants are		
problematic, the FME		
develops and implements		
appropriate control		
measures.		

C6.10. Forest conversion to plantations or non-forest land uses shall not occur, except in circumstances where conversion:

- a) entails a very limited portion of the forest management unit; and
- b) does not occur on high conservation value forest areas; and
- c) will enable clear, substantial, additional, secure, long term conservation benefits across the forest management unit.

Indicators	Verifiers, Examples, and Notes	Evaluation Team	Conformance
		Notes	(C, NC or NA)
6.10.1. FME shall not			
convert forests to			
plantations or non- forest			
land uses, except where the			
conversion meets the			
conditions of 6.10.2 – 6.10.4			
below.			
6.10.2. If conversion occurs,			
the area affected shall not			
exceed 0.5% of the area of			
the FMU in any one year,			
nor affect a total of more			
than 5% of the area of the			
FMU.			
6.10.3. If conversion occurs,			
the FME shall demonstrate			
that any conversion			
produces clear, substantial,			
additional, secure, long-term			
conservation benefits across			
the FMU.			

PRINCIPLE #7: MANAGEMENT PLAN

A management plan -- appropriate to the scale and intensity of the operations -- shall be written, implemented, and kept up to date. The long-term objectives of management, and the means of achieving them, shall be clearly stated.

- 7.1. The management plan and supporting documents shall provide:
 - a) Management objectives.
 - b) Description of the forest resources to be managed, environmental limitations, land use and ownership status, socio-economic conditions, and a profile of adjacent lands.
 - c) Description of silvicultural and/or other management system, based on the ecology of the

forest in question and information gathered through resource inventories.

- d) Rationale for rate of annual harvest and species selection.
- e) Provisions for monitoring of forest growth and dynamics.
- f) Environmental safeguards based on environmental assessments.
- g) Plans for the identification and protection of rare, threatened and endangered species.
- h) Maps describing the forest resource base including protected areas, planned management activities and land ownership.
- i) Description and justification of harvesting techniques and equipment to be used.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
7.1.1. Appropriate to the			
scale, and complexity of			
operations, there shall be a			
written FMP for the FMU that			
addresses the subjects and			
components enumerated in			
this criterion, above, as well			
as provisions for protection			
against forest pests and			
diseases, illegal settlement			
and harvesting, hunting and			
fishing policies, and			
safeguarding of			
archaeological sites.			
7.1.2. The FMP contains both			
long term goals and			
objectives as well as short			
and near term tactical			
direction.			
7.1.3. FMPs or related annual			
operating or harvesting plans			
are available to staff and			
implemented in the forest.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) of this			
criterion apply; the			
indicator(s) are not to be			
used for assessing non-SLIMF			
operations:			
7.1.4. A written FMP exists			
and is implemented. The			
FMP includes at least the			
following:			
the objectives of			
management;			

•	a description of the			
	forest;			
•	how the objectives will be			
	met, harvesting methods			
	and silviculture (clear			
	cuts, selective cuts,			
	thinnings) to ensure			
	sustainability;			
•	sustainable harvest limits			
	(which must be			
	consistent with FSC			
	criteria 5.6)			
•	plans for monitoring			
	forest growth;			
•	environmental/ social			
	impacts of the plan;			
•	conservation of rare			
	species and any high			
	conservation values;			
•	maps of the forest,			
	showing protected areas,			
	planned management			
	and land ownership;			
•	Duration of the plan.			
C7.		shall be periodically revised to	•	
	w scientific and technical in Inomic circumstances.	formation, as well as to respond	a to changing environmen	tai, sociai and
	icators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
IIIU	icators	Notes	Evaluation realitivotes	(C, NC or NA)
7.2	.1. The FMP is revised	Notes		(C, NC OI NA)
	d updated at regular			
intervals, the frequency of				
which is appropriate to the				
scale and intensity of				
operations.				
7.2.2. The FME shall				
incorporate the results of				
monitoring or new scientific				
or technical information (e.g.,				
silvicultural, environmental,				
social, and economic				
conditions) in the revision or				
adjustment of the FMP,				
арі	propriate to the scale and			
int	ensity of operations.			
For	FMU's meeting SLIMF			
	wirements only the	İ	1	

			T
following indicator(s) of this			
criterion apply; the			
indicator(s) are not to be			
used for assessing non-SLIMF			
operations:			
7.2.3 The FMP is revised and			
updated at regular intervals,			
the frequency of which is			
appropriate to the scale and			
intensity of operations.			
	ceive adequate training and su	pervision to ensure prope	r
implementation of the manage		• •	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
7.3.1. Appropriate to the			(0) 110 01 111 1
scale and intensity of			
operations, there is a			
documented protocol by			
which forest workers			
(including subcontractors and			
their workers, day labourers			
and self-employed persons)			
are sufficiently qualified and			
trained to implement their			
tasks effectively and safely.			
7.3.2. Records are maintained			
as to each forest worker's			
training.			
7.3.3. There is a			
demonstrable track record of			
compliance with and			
implementation of the FMP.			
7.3.4 Forest workers are			
supervised by qualified			
managers who ensure they			
implement their tasks			
effectively and safely, in line			
with the objectives of the			
FMP.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) apply:			
7.3.5. Evidence of formal or			
informal training of forest			
workers to ensure proper			
implementation of the FMP			
shall exist.			
	İ	l .	1

C7.4. While respecting the confidentiality of information, forest managers shall make publicly available a summary of the primary elements of the management plan, including those listed in Criterion 7.1.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
7.4.1. Interested stakeholders			
are readily able to obtain a			
public summary of the FMP,			
which provides information			
on the primary elements of			
the FMP as appropriate to the			
scale and intensity of			
operations, including those			
enumerated in criterion 7.1,			
in a language local to the area			
of the FMU.			
7.4.2. The public summary is			
updated periodically, at a			
frequency appropriate to the			
scale and intensity of			
operations.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) apply.			
These indicators cannot be			
used to evaluate non-SLIMF			
operations:			
7.4.3 Interested stakeholders			
are readily able to obtain a			
public summary of the FMP,			
in a language local to the			
area.			
7.4.4 The FME shall update all			
public summaries at least one			
time during the period of			
validity of the forest			
management certificate (5			
years).			

PRINCIPLE #8: MONITORING AND ASSESSMENT

Monitoring shall be conducted -- appropriate to the scale and intensity of forest management -- to assess the condition of the forest, yields of forest products, chain of custody, management activities and their social and environmental impacts.

C8.1. The frequency and intensity of monitoring should be determined by the scale and intensity of forest management operations as well as the relative complexity and fragility of the affected

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
8.1.1. Appropriate to the			
scale and intensity of			
operations, there are			
consistent and replicable			
written procedures for the			
periodic monitoring of forest			
conditions, management			
activities, FMP compliance			
and chain-of-custody.			
8.1.2. The frequency and			
intensity of monitoring shall			
be based on the scale and			
intensity of the operation, as			
well as the fragility of the			
resources to be managed.			
8.1.3 Forest managers have a			
demonstrated track record			
of implementing monitoring			
protocols which are			
consistent and replicable			
over time.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) apply:			
8.1.4 Appropriate to the			
scale and intensity of			
operations, periodic			
monitoring of forest			
conditions, management			
activities, FMP compliance			
and chain-of-custody is			
conducted.			
	hould include the research and o	data collection needed to	monitor, at a
minimum, the following indic		data concetion necaea to	inomitor, at a
a) Yield of all forest proc			
•	ration and condition of the fores	ıt.	
	erved changes in the flora and fa		
•	cial impacts of harvesting and o		
-	nd efficiency of forest manageme	· · · · · · · · · · · · · · · · · · ·	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
8.2.1. Appropriate to the			, , , , , , , , , , , , , , , , , , , ,
scale and intensity of			
,	1	I .	

environment. Monitoring procedures should be consistent and replicable over time to allow

comparison of results and assessment of change.

operations, the FME's		
monitoring plan shall include		
protocols to periodically		
gather information on		
components a) – e)		
enumerated in this criterion,		
above.		
8.2.2. Written records shall	Examples may include:	
be kept of the annual or	Records of timber harvest	
periodic harvest levels of	volume by species;	
each commercial forest	I	
	Records of rubber	
product, at levels of	collection or latex	
specificity appropriate to the	production by volume.	
scale and intensity of		
operations		
8.2.3. Monitoring is		
conducted to ensure that		
site specific plans are		
properly implemented, and		
that such plans are		
consistent with forest		
management objectives.		
For FMU's meeting SLIMF		
requirements, only the		
following indicator(s) of this		
criterion apply; the		
indicator(s) are not to be		
used for assessing non-SLIMF		
operations:		
8.2.4. Appropriate to the		
scale and intensity of		
operations, forest managers		
periodically gather		
information on components		
a) – e) enumerated in this		
criterion, above.		
8.2.5. Information necessary		
to judge progress towards		
management objectives is		
periodically collected and		
recorded. In all cases this will		
include at minimum:		
Amount of all		
commercial forest		
products harvested, by		
species;		
 Environmental impacts 		
- Environmental impacts		

of operations (as			
identified under Criteria			
6.1);			
 Threats to rare, 			
threatened or			
endangered species and			
their habitat			
High conservation values			
identified under Criteria			
9.1			
 Invasive exotic species 			
C8.3. Documentation shall I	be provided by the forest manag	er to enable monitoring a	nd certifying
organizations to trace each fo	rest product from its origin, a pr	ocess known as the "chair	of custody."
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
8.3.1. The FME shall have			
written procedures for the			
tracking of certified			
products, also known as			
"Chain-of-Custody" (COC). At			
a minimum, these			
procedures shall include:			
Measures to control and			
track products from the			
forest to the forest gate			
(including during			
transport, in logging			
decks or landings and			
processing centers			
controlled by the FMU,			
should these occur prior			
to the point of sale);			
A description of the			
measures used to			
segregate certified forest			
products from non-			
certified products			
through marking, labels,			
or separate storage, until			
the point of sale, or the			
"forest gate."			
8.3.2. The FME shall			
consistently implement the			
COC procedures defined in			
indicator 8.3.1.			
8.3.3. All invoices and other			
documents related to the			
and damaged to the	l .	<u>l</u>	

	T		
sale of certified products			
shall include a description of			
the FSC product group and			
claim (e.g., wood chips, FSC			
100%), and the FME's			
certificate code (e.g., SCS-			
FM/COC-XXXXXX).			
8.3.4 If the FME wants to use			
the logo and/or other			
trademarks of FSC or SCS on			
its products or in			
1 .			
publications, including			
websites, it shall request			
documented approval from			
SCS prior to use.			
	ring shall be incorporated into th	ne implementation and re-	vision of the
management plan.			
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
8.4.1. The FME shall			
demonstrate a commitment			
to adaptive management			
where information gathered			
during systematic monitoring			
is incorporated into revisions			
to the FMP, as well as			
revisions to its annexes,			
standard operating			
procedures or other planning			
1 .			
documents (see Criterion			
7.2).			
8.4.2. The evolution of the			
FMP over successive			
revisions demonstrates that			
the results of monitoring are			
being appropriately			
incorporated and used to			
implement new or modified			
procedures in the field.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) apply.			
These indicators cannot be			
used to evaluate non-SLIMF			
operations:			
8.4.3 The FME shall			
demonstrate a commitment			

			T
to adaptive management			
where information gathered			
during systematic monitoring			
is incorporated into revisions			
to the FMP, as well as			
revisions to its annexes,			
standard operating			
procedures or other planning			
documents (see Criterion			
7.2).			
	onfidentiality of information, for	est managers shall make r	publicly
	sults of monitoring indicators, in		•
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
maicators	Notes	Evaluation realitivotes	(C, NC or NA)
8.5.1. The FME shall make	Notes		(0,140 01 14/1)
available a public summary			
1			
of the results of periodic			
monitoring that addresses			
the indicators listed in			
criterion 8.2.1.			
8.5.2. The FME shall			
periodically update of the			
public summary of			
monitoring, as new			
information and/or results			
become available,			
appropriate to the scale and			
intensity of operations.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) of this			
criterion apply; the			
indicator(s) are not to be			
used for assessing non-SLIMF			
operations:			
8.5.3 Upon request, the FME			
shall make available the			
results of monitoring (see			
8.2.4) pertinent to			
stakeholders who could be			
directly or indirectly affected			
by forest management			
,			
activities (e.g., (neighbouring			
properties, affected			
communities).			
8.5.4 The FME shall update			
all public summaries at least			

one time during the period		
of validity of the forest		
management certificate (5		
years).		

PRINCIPLE #9: MAINTENANCE OF HIGH CONSERVATION VALUE FORESTS

Management activities in high conservation value forests shall maintain or enhance the attributes, which define such forests. Decisions regarding high conservation value forests shall always be considered in the context of a precautionary approach.

C9.1. Assessment to determine the presence of the attributes consistent with High Conservation Value Forests will be completed, appropriate to scale and intensity of forest management.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
9.1.1. The FME shall			,
conduct an evaluation to			
identify High Conservation			
Value (HCV) attributes, (as			
described in the			
international HCVF toolkit),			
present in the FMU. This			
evaluation, at a minimum,			
shall include:			
 Consultation of regional 			
or national conservation			
databases and maps;			
 Consultation of the first 			
and third parts of the			
international HCVF			
toolkit 1;			
 Consideration of forest 			
inventory data and			
observations from field			
workers, contractors or			
consultants of the FME;			
 Interviews with 			
biologists and scientific			
experts,			
indigenous/local			
communities and other			
stakeholders;			
Identification and			
documentation of			
possible threats to			
HCVs.			

¹ HCVF Toolkit: Guidance for High Conservation Value Forests assessment http://wwf.panda.org/what_we_do/how_we_work/conservation/forests/tools/hcvf_toolkit/

9.1.2. For non-SLIMF		<u> </u>	
operations, the FME shall:			
Provide a written			
evaluation for HCVs that			
includes the elements of			
9.1.1;			
 Provide an explanation 			
for the HCVs identified			
and recommendations			
for the protection of			
these attributes; and			
 Demonstrate that 			
actions are being taken			
to protect and/or			
reduce threats to HCVs			
as a result of the FME's			
management activities.			
For FMU's meeting SLIMF			
requirements, only the			
following indicator(s) of this			
criterion apply; the			
indicator(s) are not to be			
used for assessing non-			
SLIMF operations:			
9.1.3. The FME shall			
consult environmental			
stakeholders, government			
officials or researchers to			
identify HCVFs. If HCVFs are			
present, the FME shall take			
all reasonable action to			
protect these values and/or			
reduce threats to them.			
	on of the certification process	must place emphasis on the	identified
conservation attributes, and	options for the maintenance tl	hereof.	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
9.2.1. The results of			
stakeholder consultation			
related to HCVFs shall			
specify the conservation			
values that were identified,			
as well as the proposed			
strategies for their			
maintenance, enhancement			
or protection. Non-SLIMF			
FMEs shall document this			
	<u> </u>	1	<u> </u>

consultation.			
9.2.2. Non-SLIMF FMEs			
shall document HCVF			
consultation as per 9.2.1, and			
maintain a list of			
stakeholders contacted in			
relation to HCVF assessment.			
	shall include and implement s	specific measures that ensur	e the
	ement of the applicable conser	•	
-	se measures shall be specifical		
management plan summary.		., meraaca iii die pabliel, as	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
marcators	Notes	Evaluation real ivotes	(C, NC or NA)
9.3.1. The FME, in the FMP	110103		(0,110 01 11,1)
and its public summary,			
shall describe the			
conservation values of each			
area of HCV identified in the			
FME, as well as the actions			
taken to maintain and/or			
enhance these values.			
9.3.2. The FME shall update			
HCVF information in all			
public summaries with a			
frequency appropriate to			
the scale and intensity of			
operations; public			
summaries shall be updated			
at least one time during the			
period of validity of the			
forest management			
certificate (5 years).			
9.3.3. The FME shall			
provide evidence in the field			
that it takes measures to			
protect HCVFs, consistent			
with a precautionary			
approach.			
C9.4. Annual monitoring sha	all be conducted to assess the	effectiveness of the measure	es employed to
maintain or enhance the applicable conservation attributes.			
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
9.4.1. Appropriate to the			
scale of and intensity of			
operations, the FME shall			
have an annual monitoring			
program for collecting data			

sufficient to assess the	
effectiveness of	
management measures in	
maintaining and/or	
enhancing any conservation	
attributes identified in 9.1.	
9.4.2. The results of HCVF	
monitoring are used to	
modify HCVF management	
and protection policies, and	
are presented in the FMP	
summary.	

PRINCIPLE # 10: PLANTATIONS

Plantations shall be planned and managed in accordance with Principles and Criteria 1 - 9, and Principle 10 and its Criteria. While plantations can provide an array of social and economic benefits, and can contribute to satisfying the world's needs for forest products, they should complement the management of, reduce pressures on, and promote the restoration and conservation of natural forests.

C10.1. The management objectives of the plantation, including natural forest conservation and restoration objectives, shall be explicitly stated in the management plan, and clearly demonstrated in the implementation of the plan.

Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.1.1. Management			
objectives for silvicultural			
treatments, socioeconomic			
goals, and conservation and			
restoration of natural			
forests shall be described in			
the FMP.			
10.1.2. The FME shall			
demonstrate evidence of			
implementation of the			
objectives identified in			
10.1.1 and their associated			
policies in forest			
management activities			
and/or administrative			
actions.			

C10.2. The design and layout of plantations should promote the protection, restoration and conservation of natural forests, and not increase pressures on natural forests. Wildlife corridors, streamside zones and a mosaic of stands of different ages and rotation periods shall be used in the layout of the plantation, consistent with the scale of the operation. The scale and layout of plantation blocks shall be consistent with the patterns of forest stands found within the natural landscape.

Indicators Verifiers, Examples, and	Evaluation Team Notes	Conformance
-------------------------------------	-----------------------	-------------

	Notes		(C, NC or NA)
10.2.1. The spatial pattern			,
of planted stands within			
the plantation mimics			
natural patterns found			
within the landscape.			
10.2.2. The FME			
demonstrates through			
management planning and			
on-site activities their			
commitment to protect,			
restore and conserve key			
areas of natural forest			
within the ownership.			
10.2.3. Streamside buffer			
zones are established,			
within which natural			
vegetative cover is			
maintained or established.			
Width of buffer zones			
meets or exceeds regional			
norms.			
10.2.4. Appropriate to the			
scale and intensity of			
operations, natural			
vegetative corridors are			
established for wildlife			
movement.			
10.2.5. The plantation			
design includes stands with			
a diversity of age classes			
and rotation periods.			
C10.3. Diversity in the comp	oosition of plantations is prefer	red, so as to enhance econo	mic, ecological
and social stability. Such div	ersity may include the size and	spatial distribution of mana	gement units
within the landscape, number	er and genetic composition of s	pecies, age classes and struc	tures.
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.3.1. A variety of species			
or provenances are			
employed in the planting			
program.			
10.3.2. Plantation			
management shall maintain			
and/or enhance landscape			
diversity by varying block			
size and configuration,			
species, genetic diversity,			
	·	<u> </u>	

age class and structure.			
C10.4. The selection of species for planting shall be based on their overall suitability for the site and			
their appropriateness to the management objectives. In order to enhance the conservation of			
•	ecies are preferred over exotic	· ·	
plantations and the restorati	on of degraded ecosystems. E	xotic species, which shall be	used only
•	reater than that of native speci	· · · · · · · · · · · · · · · · · · ·	red to detect
unusual mortality, disease, o	r insect outbreaks and adverse	ecological impacts.	
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.4.1. Exotic tree species			
are planted only after an			
assessment of native			
species is conducted, and			
demonstrates that native			
species cannot achieve			
comparable performance			
levels.			
10.4.2. Periodic monitoring			
is conducted of the			
adaptability of exotic			
stands, as indicated by			
measured levels of			
mortality, disease and			
insect outbreaks.			
10.4.3. There shall be a			
clear justification for the			
choice of species and			
genotypes chosen for the			
plantation; selection of			
plantation species and			
provenances is based on			
documented trials that			
demonstrate their			
suitability to site conditions			
and management			
objectives.			
10.4.4. Information about			
the source of seed or			
planting stock is presented in the FMP.			
	vousil forest monogoment area		f + h o
C10.5. A proportion of the overall forest management area, appropriate to the scale of the plantation, shall be managed so as to restore the site to a natural forest cover.			
Indicators			Conformance
IIIuicatui S	Verifiers, Examples, and Notes	Evaluation Team Notes	
10.5.1. The FME shall	ivoles		(C, NC or NA)
maintain and/or enhance			
all remnant natural			
an renniant natural			1

ecosystems present within			
the FMU in accordance to			
Criterion 6.4.			
10.5.2. Restoration and			
conservation activities			
conducted within natural			
areas shall be consistent			
with Criterion 10.2.			
C10.6. Measures shall be ta	ken to maintain or improve soi	l structure, fertility, and biol	ogical activity.
·	arvesting, road and trail constr		
	ig term soil degradation or adve		y, quantity or
substantial deviation from st	ream course drainage patterns		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.6.1. Prescriptions for the			
establishment, tending and			
final harvest of planted			
stands are designed with			
consideration of soil health			
and productivity.			
10.6.2. Site disturbing			
activities do not adversely			
impact aquatic and riparian			
resources including water			
quality and do not			
significantly alter the			
hydrologic characteristics			
of the site; planted stand			
establishment is limited to			
flat or gently sloping			
terrain.			
10.6.3. All stream courses			
within the operating area			
are identified on maps;			
stream courses and buffer			
and/or equipment			
exclusion zones are			
delineated in the field.			
10.6.4 The FMP contains			
policies and guidelines for			
soil maintenance and water			
quality protection.			
10.6.5 Where negative			
impacts to soil or water			
resources are identified,			
the FME shall take steps to			
reduce or eliminate such			

impacts.			
•	ken to prevent and minimize o	utbreaks of pests, diseases,	fire and
invasive plant introductions.	Integrated pest management	shall form an essential part	of the
management plan, with prim	nary reliance on prevention and	l biological control methods	rather than
chemical pesticides and ferti	lizers. Plantation management	should make every effort to	move away
from chemical pesticides and	I fertilizers, including their use	in nurseries. The use of che	micals is also
covered in Criteria 6.6 and 6.	7.		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.7.1. The FME shall			
demonstrate conformance			
to Criteria 6.6, 6.7 and 6.8.			
10.7.2. The FME, through			
its policies and actions,			
demonstrates a			
commitment to			
progressively lessen the use			
of chemical pesticides and			
fertilizers.			
10.7.3. Appropriate to the			
scale and intensity of			
operations, the FME has a			
documented fire			
prevention and suppression			
plan.			
C10.8 Appropriate to the so	cale and diversity of the operat	ion, monitoring of plantation	ns shall include
regular assessment of potent	tial on-site and off-site ecologic	cal and social impacts, (e.g. r	atural
regeneration, effects on water	er resources and soil fertility, a	nd impacts on local welfare	and social
well-being), in addition to the	ose elements addressed in Prin	ciples 8, 6 and 4. No species	s should be
planted on a large scale until	local trials and/or experience	have shown that they are ed	ologically well-
adapted to the site, are not invasive, and do not have significant negative ecological impacts on other			
ecosystems. Special attention	n will be paid to social issues of	fland acquisition for plantat	ions, especially
the protection of local rights	of ownership, use or access.		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.8.1. Monitoring shall			
be conducted in			
accordance to Principle 8,			
and shall include			
monitoring of the social			
and environmental impacts			
of plantation forest			
management on and off			
the FMU.			
10.8.2 The FME implements			
measures to address any			
impacts identified as a			

	T		T
result of monitoring.			
C10.9 Plantations established in areas converted from natural forests after November 1994 normally			
* *	tion. Certification may be allo		
	certification body that the m	anager/owner is not respon	sible directly or
indirectly of such conversion	1.		
Indicators	Verifiers, Examples, and	Evaluation Team Notes	Conformance
	Notes		(C, NC or NA)
10.9.1. Accurate data is			
compiled on the first year			
of establishment of all			
plantation areas, including			
on any conversions since			
1994.			
10.9.2. Areas converted			
from natural forest to			
plantation since November			
1994 are not certified,			
except where the FME			
provides clear and			
sufficient evidence that it			
was not directly or			
indirectly responsible for			
the conversion.			

ANNEX 1. NATIONAL AND LOCAL FOREST LAWS AND ADMINISTRATIVE REQUIREMENTS OF LAO PDR

The Department of Forestry (DoF) is a division of the Ministry of Agriculture and Forestry, Lao PDR. The Department of Forestry's role is to ensure an effective and sustainable management and use of forest resources throughout the country.

Two agencies are responsible for implementation of CITES: the CITES Management Authority (in the Department of Forestry) is responsible for import permits, export permits and re-export certificates, and the Scientific Authority (NSTA) is responsible for providing advice to the CITES MA.

The Department of Forest Investigation (DOFI) is responsible for the development of a comprehensive compliance system to prevent, detect, and suppress forest crimes over all forest landscapes, resources and supply chains.

Forest management and conservation is governed by a set of three overarching laws and regulations: The Forestry Law of 2008, the Wildlife Law of 2007, and the Forest Strategy to the Year 2020 (2005). Complete copies of these policies and regulations can be accessed at: http://dof.maf.gov.la/eng/et7.7.html.

Forestry Law of 2008 (passed in 1996, amended 2005): First passed in 1996, the Forestry Law Governs management and utilization of forest resources at the national level and sets out the forest categories: Regeneration forest, Degraded forest, Protection forest, Conservation forest and Production forest. The law promotes the participation of people in forest management, protection and conservation, e.g. through provision of incentives. The law contains a provision for allocating degraded forests and forested land to individuals and organizations for management according to prescribed purposes. Logging is only permitted in production forests with management plans that involve community management, and is permitted according to quota system. A log export ban has been in effect since 1999.

Wildlife Law (2007): The Wildlife Law governs conservation, breeding and utilization of wildlife and aquatic animals. All wildlife in Lao PDR is the property of the state. The Wildlife and Aquatic law determines the principles, regulations and measures on wildlife and aquatic life to promote the sustainable regeneration and utilization of wildlife without harmful impact on natural resources or habitats and to restrict anthropogenic pressure on decreasing species and the extinction of wildlife by encouraging people as a whole to understand and recognize the significance, with enhancing the conscientious love, care and treatment of animals. Objectives include managing, monitoring, conserving, protecting, developing and utilizing wildlife and aquatic in a sustainable manner.

Forest Strategy to the Year 2020 (2005): The overall objective of the Forestry Strategy 2020 is to contribute to national socio-economic targets, to provide goods and services to the economy and the society, to reduce dependence and increase concrete efforts to sustainably manage the country's natural resources and to contribute to the implementation of the National Growth and Poverty

Eradication Strategy (NGPES). The FS 2020 is an official document to guide sustainable management and development of the forestry sector in line with national policies, strategies and priority programs for national socioeconomic development and environmental conservation, including the NGPES.

Decree on Sustainable Management of PFAs. (No.59/PM, Vientiane 22/5/2002): This Decree covered the identification, establishment, planning, management and harvesting of Production Forest Areas (PFA) and the key principles for monitoring the implementation of sustainable forest management on PFAs throughout Lao PDR. It further covered the duties and functions of relevant government agencies Department of Forestry, Lao PDR, (MAF, PAFO, and DAFO), local authorities and villagers in participatory management of PFAs.

Regulation on Establishment and Sustainable Management of Production Forests (No. 0204/MAF, Vientiane, 30/10/2003): Defines principles and procedures for establishing PFAs and instituting sustainable forest management "on PFAs throughout the country". It refined the criteria for PFA selection given in Decree 59 and provided direction on both the preparation of PFA Management and operational plans and on important management activities within the PFA (boundary demarcation, timber harvesting, forest regeneration, biodiversity conservation and NTFP management). This regulation provided much more detailed direction for timber sales: PAFO is to coordinate the process with Commerce, Finance, FMU staff and VFCs, bidding shall be competitive and transparent, and a floor price will be established for the bidding. Benefit sharing after royalty payment shall be disbursed according to the Budget Law the following manner: 30% to the national budget as an additional royalty payment and the remaining 70% shared 20% to the forest development fund, 25 % to operational costs and 25% to village development accounts. The final sections of the regulation deal with internal monitoring and control, roles and responsibilities of participants, and incentives, enforcement penalties and conflict resolution.

Other relevant regulations and applied guidelines:

- MAF Regulation 535 on Management of Village Forests (2001)
- Prime Minister Decree, Ref. no. 59/PM, dated 22/05/2002, on Sustainable Production Forest Management
- PM 59, 22 May 2002: Decree of Prime Minister on Sustainable Forest Management
- Ministry of Agriculture and Forestry Regulation, Ref. no. 0204, dated 03/10/2003 on establishment and sustainable production forest management
- Prime Minister Decree 59 on Sustainable Forest Management of Production Forest Areas
- **(2003)**
- Ministry of Agriculture and Forestry Regulation, Ref. no. 0173, dated 02/08/2005 on regeneration of natural forest
- Ministry of Agriculture and Forestry Regulation, Ref. no. 0108, dated 20/04/2005 on natural forest inventory
- PO 47, 25 May 2005: Law on Customs & Decree
- Business and Enterprise Law (2005)

- Tax Law (2005)
- Order of Prime Minister, Ref No. 31/PM on increasing control in forest management, conservation, wood business and promoting the production of finished products in wood processing industry, 23/08/2006
- Prime Minister Decree, Ref. no. 27 PM, dated 08/02/2006, on Declaration of 8 national production forest areas in 4 province under SUFORD Project;
- Department of Forestry guideline, Ref. no. 2155, dated 04/11/2006 on Participatory natural forest inventory
- Department of Forestry guideline, Ref. no. 2156, dated 04/11/2006 on Production forest management planning
- Department of Forestry guideline, Ref. no. 2157, dated 04/11/2006 on Production forest harvesting practice
- Department of Forestry guideline, Ref. no. 2152, dated 04/11/2006 on village boundary demarcation in Production forest Areas
- Amended Labour Law, 2006
- Ministry of Agriculture and Forestry Regulation, Ref. no. 0116, dated 17/05/2007 on timber scaling and grading
- Prime Minister Decree, Ref. no. 321PM, dated 06/09/2007, on Declaration of 29 national production forest areas in 8 provinces
- MAF 0174/AF 07, 6 September 2007: Instructions of the Minister to the Ministry of Agriculture & Forestry pertaining to the implementation of The Order of The Prime Minister, in relation to the enhancement of the restrictions on the management of forest and forestry business for FY 2007-2008 NO.30/PM, dated 17/08/2007
- Department of Forestry guideline, Ref. no. 1097, dated 04/7/2007 (revised 2010) on Chain of Custody (CoC) Control of transportation of timber harvested from production forest management areas Department of Forestry, Lao PDR
- Ministry of Industry and Commerce Regulation on timber trade at Station II No. 01976 of 01/11/2007
- Ministry of Industry and Commerce Annual Guideline of timber quota distribution (e.g. for fiscal vear 2007-2008 No. 4704 of 24/12/2007)
- Ministry of Agriculture and Forestry, Regulation Ref. No0340/MAF dated 5 March 2008 on the Organization and Role of Forest Inspection Department
- Prime Minister Order 17 on Strengthening Forest Management (2008)
- Prime Minister Decree, Ref. no. 270PM, dated 30/12/2008 on Declaration of 14 national production forest areas in 5 provinces
- Ministry of Industry and Commerce Notice No. 0157, dated on 04/02/2008 on timber Business Activities, concerning domestic movement and export of timber, timber products and non-timber forest products

- Ministry of Industry and Commerce (MOIC) Regulation 1415 on Form and Size of Wood Products (2008)
- MOIC Regulation 710 on Wood Fees for Small Logs (2008)
- MOIC Regulation 2056 on Wood Quota Allocation (2008)
- MOIC Regulation 359 on Timber Products and NTFP Transport and Export (2008)
- MOIC Regulation 1963 on Wood Sales (2008)
- MOIC Regulation 1601 on Transport of Logs, Wood Products and NTFP and Export (2008)
- PM 135, 25 May 2009: Decree of Prime Minister on State Land Lease or Concession
- MOF Guideline 0092, 13 January 2009: Guideline on the administration of revenue collection from sales proceeds of wood and non-timber forestry product
- MOIC Regulation 51 on Form and Size of Wood Products (2009)
- MOIC Regulation 719 on Wood Processing Factories (2009)
- MOIC Regulation 97 on Wood Fees at Field II (2009)
- MOIC Regulation 488 on Wood Quota Application (2009)
- MOF Guideline 92 on Revenue Collection of Sales from Wood and NTFP Products (2009)
- MAF Guideline 0962 on Chain of Custody (CoC) Control of Timber Harvesting & Transport in Production Forest (2010)
- MOIC Decision on the procedures regarding Chain-of-Custody in Timber Sales and Transport (2010)
- Prime Minister Order on timber harvesting and forestry business which is issued annually
- Ministry of Agriculture and Forestry Order on implementation of the PM Order on timber harvesting and forestry business which is issued annually.
- National Land Management Authority (NLMA) No. 564
- PM Decree on Environmental Impact Assessment and Compensation
- Law on Petitions

ANNEX 2. LIST OF MULTILATERAL ENVIRONMENTAL AGREEMENTS AND ILO CONVENTIONS

Multilateral Environmental Agreements:

Lao PDR is party to the following multilateral environmental agreements, including conventions, protocols and regional agreements:

- Convention on International Trade of Endangered Species of Wild Fauna and Flora (CITES) accession in 2004;
- Convention on Biological Diversity accepted in 1996;
- Convention on Combating Desertification accepted in 1996;
- World Heritage Convention ratified in 1987;
- The Vienna Convention for the Protection of the Ozone Layer and the Montreal Protocol on Substances that Deplete the Ozone Layer – accession in 1998;
- Agreement on The Cooperation for The Sustainable Development of The Mekong River Basin (Mekong Agreement) – signed in 1995;
- Association of South East Asian Nations (ASEAN) Agreement on Transboundary Haze Pollution signed in 2002;
- Plant Protection Agreement for the South-East Asia and Pacific Region signed in 1956;
- United Nations Framework Convention on Climate Change ratified in 1995, Kyoto Protocol ratified in 2003;
- Stockholm Convention on Persistent Organic Pollutants ratified in 2006.

International Labour Organisation Information:

A full list of ILO Conventions ratified by Lao People's Democratic Republic can be accessed at: http://webfusion.ilo.org/public/db/standards/normes/appl/.

Laos has been a member of the ILO since 1964. The following nine conventions are ratified and in force:

- Night Work (Women) Convention, 1919 (No. 4)
- Night Work of Young Persons (Industry) Convention, 1919 (No. 6)
- White Lead (Painting) Convention, 1921 (No. 13)
- Forced Labour Convention, 1930 (No. 29)
- Equal Remuneration Convention, 1951 (No. 100)
- Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
- Minimum Age Convention, 1973 (No. 138) Minimum age specified: 14 years

- Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
- Worst Forms of Child Labour Convention, 1999 (No. 182)

Of the eight Fundamental Conventions of the ILO, considered the fundamental principles and rights at work, Laos has ratified 5. Fundamental Conventions not yet ratified by Laos are:

- Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
- Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
- Abolition of Forced Labour Convention, 1957 (No. 105)

Safety and health in forestry work is an ILO code of practice. While not legally binding, it is global in scope, and provides guidance to protect workers from occupational safety and health hazards in forestry work and to prevent or reduce the incidence of illness or injury by providing practical guidelines. The document can be accessed here: http://www.ilo.org/safework/normative/codes/lang--en/docName--wcmm. WCMS 107793/index.htm

ANNEX 3. LIST OF ENDANGERED SPECIES

For a database of endangered species in Laos, please visit the CITES species database and the IUCN Redlist on the internet for the most up to date information:

- http://www.cites.org/eng/resources/species.html
- http://www.iucnredlist.org/

ANNEX 4. GLOSSARY OF TERMS

Words in the P&C are used as defined in most standard English language dictionaries. The precise meaning and local interpretation of certain phrases (such as local communities) should be decided in the local context by forest managers and certifiers. In this document, the words below are understood as follows:

Biological diversity: The variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are a part; this includes diversity within species, between species and of ecosystems.

Biological diversity values: The intrinsic, ecological, genetic, social, economic, scientific, educational, cultural, recreational and aesthetic values of biological diversity and its components.

Biological control agents: Living organisms used to eliminate or regulate the population of other living organisms.

Chain of custody: The channel through which products are distributed from their origin in the forest to their end-use.

Chemicals: The range of fertilizers, insecticides, fungicides, and hormones which are used in forest management.

Customary rights: Rights which result from a long series of habitual or customary actions, constantly repeated, which have, by such repetition and by uninterrupted acquiescence, acquired the force of a law within a geographical or sociological unit.

Ecosystem: A community of all plants and animals and their physical environment, functioning together as an interdependent unit.

Endangered species: Any species which is in danger of extinction throughout all or a significant portion of its range.

Exotic species: An introduced species not native or endemic to the area in question.

Forest integrity: The composition, dynamics, functions and structural attributes of a natural forest.

Forest Management Enterprise (FME): The people or entities responsible for the operational management of the forest resource and of the enterprise, as well as the management system and structure, and the planning and field operations.

Forest Management Unit (FMU): The forested area that falls under the scope of an FSC forest management certificate.

Genetically modified organisms: Biological organisms which have been induced by various means to consist of genetic structural changes.

Indigenous lands and territories: The total environment of the lands, air, water, sea, sea-ice, flora and fauna, and other resources which indigenous peoples have traditionally owned or otherwise occupied or used.

Indigenous peoples: "The existing descendants of the peoples who inhabited the present territory of a country wholly or partially at the time when persons of a different culture or ethnic origin arrived there from other parts of the world, overcame them and, by conquest, settlement, or other means reduced them to a non-dominant or colonial situation; who today live more in conformity with their particular social, economic and cultural customs and traditions than with the institutions of the country of which they now form a part, under State structure which incorporates mainly the national, social and cultural characteristics of other segments of the population which are predominant." (Working definition adopted by the UN Working Group on Indigenous Peoples).

High Conservation Value Forests: High Conservation Value Forests are those that possess one or more of the following attributes:

- a) forest areas containing globally, regionally or nationally significant: concentrations of biodiversity values (e.g. endemism, endangered species, refugia); and/or large landscape level forests, contained within, or containing the management unit, where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance
- b) forest areas that are in or contain rare, threatened or endangered ecosystems
- c) forest areas that provide basic services of nature in critical situations (e.g. watershed protection, erosion control)
- d) forest areas fundamental to meeting basic needs of local communities (e.g. subsistence, health) and/or critical to local communities' traditional cultural identity (areas of cultural, ecological, economic or religious significance identified in cooperation with such local communities).

Landscape: A geographical mosaic composed of interacting ecosystems resulting from the influence of geological, topographical, soil, climatic, biotic and human interactions in a given area.

Large FME: A large FME is considered one that has an FMU or set of FMUs under the scope of the evaluation that are 10,000 ha or larger.

Local laws: Includes all legal norms given by organisms of government whose jurisdiction is less than the national level, such as departmental, municipal and customary norms.

Long term: The time-scale of the forest owner or manager as manifested by the objectives of the management plan, the rate of harvesting, and the commitment to maintain permanent forest cover. The length of time involved will vary according to the context and ecological conditions, and will be a function of how long it takes a given ecosystem to recover its natural structure and composition following harvesting or disturbance, or to produce mature or primary conditions.

Native species: A species that occurs naturally in the region; endemic to the area.

Natural cycles: Nutrient and mineral cycling as a result of interactions between soils, water, plants, and animals in forest environments that affect the ecological productivity of a given site.

Natural Forest: Forest areas where many of the principal characteristics and key elements of native ecosystems such as complexity, structure and diversity are present, as defined by FSC approved national and regional standards of forest management.

Non-timber forest products: All forest products except timber, including other materials obtained from trees such as resins and leaves, as well as any other plant and animal products.

Other forest types: Forest areas that do not fit the criteria for plantation or natural forests and which are defined more specifically by FSC-approved national and regional standards of forest stewardship.

Plantation: Forest areas lacking most of the principal characteristics and key elements of native ecosystems as defined by FSC-approved national and regional standards of forest stewardship, which result from the human activities of either planting, sowing or intensive silvicultural treatments.

Principle: An essential rule or element; in FSC's case, of forest stewardship.

Restoration: The act of modifying a habitat or ecosystem to introduce or reintroduce components and characteristics appropriate to the site both ecologically and historically.

Seral stage: a temporary community of vegetation, defined by the dominant species, which indicates the successional phase of the ecosystem

Short rotation coppice systems -- harvest systems, which are typically perpetuated long-term, and in which only a few characteristics of an indigenous ecosystem remain.

Silviculture: The art of producing and tending a forest by manipulating its establishment, composition and growth to best fulfil the objectives of the owner. This may, or may not, include timber production.

Succession: Progressive changes in species composition and forest community structure caused by natural processes (nonhuman) over time.

Tenure: Socially defined agreements held by individuals or groups, recognized by legal statutes or customary practice, regarding the "bundle of rights and duties" of ownership, holding, access and/or usage of a particular land unit or the associated resources there within (such as individual trees, plant species, water, minerals, etc).

Threatened species: Any species which is likely to become endangered within the foreseeable future throughout all or a significant portion of its range.

Use rights: Rights for the use of forest resources that can be defined by local custom, mutual agreements, or prescribed by other entities holding access rights. These rights may restrict the use of particular resources to specific levels of consumption or particular harvesting techniques.